



## Action for More Independence and Dignity in Accommodation Inc.

*Advocacy, Self-Advocacy, Rights, Accessibility, & Community Living for People with a Disability*



Raising Our Voices New Poster



Positive Powerful Parents members Mel, Romeo and Susanne accept the Judges Choice Award Focus on Ability Film Festival

# Annual Report 2025

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# **AGENDA**

## **17th October 2025**

- 2:00 Welcome / Acknowledgement
- 2:10 Present / Apologies
- 2:15 New Memberships
- 2:20 Confirm Minutes of the Previous AGM
- 2:30 Reports
- Chairperson's Report
  - Treasurer's Report including present audited report
  - Confirm auditor
  - Charitable status motion
- 2:55 Activities Reports  
AMIDA advocacy, SARU, Projects
- 3:10 Nomination for and Election of  
committee members
- 3:30 Close of meeting



**Action for More Independence and Dignity in Accommodation**  
**Annual General Meeting Minutes**  
**17th October 2024**

**Welcome and Acknowledgement**

Committee Chairperson Amanda Millear opened the meeting and welcomed everyone to the AGM

Aunty Jane said the acknowledgement to traditional owners and for self advocates.

Amanda acknowledged Andrew Truman who was a self advocate from Rainbow Rights who passed away recently. Amanda asked attendees to stand and have a minute in silence to remember Andrew. Vale Andrew

**Present**

Amanda Millear

Lisa Brumtis

Carmel Laragy

Peter Whelan

James Teeken

Koula Sarimichaelidis

Robyn McKenzie

Alan Bergman

Kathryn Bartlett

Jess Clenci

Michelle Ritchie

Jane Rosengrave

Pauline Williams

Brenda Penaluna

Kim Collinson

Annie Hooper

Julie McNally

Trudy Ryall

Melanie Keely

**Apologies**

John Slattery

Himalee Raj

Judy Bourke

Jessica Clenci

Colin Hiscoe

Chris Lowe

Janice Slattery

## **New Memberships**

There were no new membership applications.

## **Confirm Minutes of the Previous AGM**

**Decision:** “That the minutes of the 5<sup>th</sup> October 2023 AGM be approved”

**Moved:** Alan Bergman

**Seconded:** Carmel Laragy

**Carried**

## **Reports**

### **Chairperson's Report**

Amanda read her report for activities for the last year.

**Decision:** “That the Chairperson report be accepted”

**Moved:** Melanie Keely

**Seconded:** Annie Hooper

**Carried**

### **Treasurer's Report and presentation of audited financial report**

Carmel gave a summary of the finance report. We have about \$69,000 in our accounts that belongs to AMIDA which we can use in emergencies. We are in a very healthy position. The accounts have been audited by Collins and Co. Our actives haven't changed during the year so we continue to be eligible for Deductable Gift Recipient and Charitable status.

**Decision:** “That the audited finance reports be accepted.”

**Moved:** Carmel Laragy

**Seconded:** Alan Bergman

**Carried**

### **Confirmation of auditor**

**Decision:** “That Collins and Co. be appointed as AMIDA auditor for 2024-2025.”

**Moved:** Carmel Laragy

**Seconded:** Peter Whelan

**Carried**

### **Charitable status motion**

**Decision:** “That AMIDA have reviewed our actives and as nothing has changed, we continue to be eligible for Charitable status.”

**Moved:** Carmel Laragy

**Seconded:** Georgia Katsikis

**Carried**

## **Activities Reports**

### **NDIS Appeals**

Pauline we have been doing this work for several years. Our current grant finishes at June 2025. Belinda and Michelle gave an update of the work of the

team.

### **Self Advocacy Resource Unit (SARU for short)**

Project Worker Melanie Keely gave a summary of their activities and the activities of the groups they support.

Thanks to everybody and especially over the last couple of weeks which has been very difficult.

### **Voice at the Table (VATT for short)**

Julie McNally gave an overview of the work of the VATT in 2023-2024

### **Nomination for and Election of committee members**

Amanda Millear stood down as Chairperson and handed the position to Pauline to conduct the election of the committee.

Pauline reported that

Pauline said there are 16 positions available on the committee for a 2-year term.

Amanda Millear is at the end of the first year of her term so will continue for another year. All other members stood down.

Pauline has received nominations from Peter Whelan, James Teeken, Georgia Katsikis, Robyn McKenzie, Carmel Laragy, Lisa Brumtis, Trudy Ryall

Pauline called for nominations from members at the meeting – Lisa Brumtis nominated.

As there were less nominations than positions available Pauline declared everyone appointed to the AMIDA committee for 2 years.

The office bearers will be elected at the first meeting of the committee.

Amanda thanked everyone.

**Amanda closed the meeting at 3:21pm.**

## 2025 Chairpersons Report – Amanda Millear



Hi everybody this is my fourth chairpersons report for AMIDA. This year I have been writing letters, signing funding documents for AMIDA and chairing meetings.

Some staff finished their work with us and we wished them well for the future. Some people have stepped up into new roles. It is always great if we can give people opportunities and encouragement to apply for new roles with more responsibility and commitment.

I'd like to also thank all the committee members especially office bearers and subcommittee members for their time and dedication to AMIDA. Special thanks to James Teeken for filling in for me when I haven't been available and helping in meetings.

Thank you to all the staff at AMIDA, SARU and the projects for their time and commitment. Thank you all for your reports to the funding bodies and the committee and for all your hard work.

Thank you to the State and Federal governments for their financial support throughout the year.

Here are a few highlights from the year.

On 17<sup>th</sup> August 2025 we celebrated **38 years** of the Raising Our Voices radio show. Happy Birthday! You can listen to it on 3CR's website.  
<https://www.3cr.org.au/raisingourvoices>

SARU set up a new project called Building Stronger Foundations.

VSAN started work on a campaign called Disability - not a target.

PPP got some new funding to make some resources for the Australian Disability Strategy.

Our advocacy teams have supported people to win their cases and improve their lives.

Be strong, stand tall and keep barking about the rights of people with a disability.

Thanks again to all our members, workers, volunteers and committee.

**Amanda Millear-Chairperson of AMIDA**

## COMMITTEE MEMBERS

|                  |                  |
|------------------|------------------|
| Amanda Millear   | Chairperson      |
| Carmel Laragy    | Treasurer        |
| Lisa Brumtis     | Secretary        |
| James Teeken     | Committee Member |
| Robyn McKenzie   | Committee Member |
| Peter Whelan     | Committee Member |
| Trudy Ryall      | Committee Member |
| Georgia Katsikis | Committee Member |



## AMIDA WORKERS to 30<sup>th</sup> June 2024

|                       |                                                     |
|-----------------------|-----------------------------------------------------|
| Pauline Williams      | AMIDA Projects Coordinator                          |
| Koula Sarimichaelidis | Administration/Finance                              |
| Brenda Penaluna       | Finance and Admin Systems Coordinator               |
| Pam Geoghegan         | NDAP Advocate                                       |
| Bronwyn Trickett      | NDAP Advocate                                       |
| Kim Collinson         | NDAP Advocate                                       |
| Gab Reade             | Raising Our Voices Radio Technical Producer         |
| Belinda Filippis      | NDIS Appeals Advocate                               |
| Judy Bourke           | NDIS Appeals Advocate                               |
| Michelle Ritchie      | NDIS Appeals Advocate                               |
| Himalee Raj           | NDAP and NDIS Appeals Advocate                      |
| Ruvee Ratnayake       | NDIS Appeals Advocate                               |
| Babita Bohora         | NDIS Appeals Advocate                               |
| Melanie Keely         | SARU Coordinator and DRCO Project worker            |
| Miranda Darrer        | SARU Project Worker and DRCO Project worker         |
| Heidi Peart           | SARU Project Worker                                 |
| Jill Cameron          | SARU Project Worker (parental leave backfill)       |
| Jessica Clenci        | SARU Support, Events and Administration             |
| Cameron Bloomfield    | Self Advocacy Advisor                               |
| Annie Hooper          | Coordinator Building Stronger Foundations           |
| Susan Arthur          | Building Stronger Foundations Self Advocacy Advisor |
| Sally De Beche        | Building Stronger Foundations First Nations Support |

|                     |                                                                                                         |
|---------------------|---------------------------------------------------------------------------------------------------------|
| Mags McMurray       | Building Stronger Foundations Pride Groups Support and Grampians Project                                |
| Micheal Castro      | Building Stronger Foundations Rainbow Rights Peer Worker                                                |
| Rebecca Biddle      | Building Stronger Foundations All Abilities Advocacy Peer Worker                                        |
| Jodie Gebert        | Building Stronger Foundations All Abilities Advocacy Peer Worker                                        |
| Bruce Cameron       | Building Stronger Foundations All Abilities Advocacy Peer Worker                                        |
| Juli Grauer         | Building Stronger Foundations All Abilities Advocacy Project Worker                                     |
| Rachael Gleeson     | Building Stronger Foundations All Abilities Advocacy Project Worker                                     |
| Jessica Cottle      | Building Stronger Foundations New Wave Bass Coast & South Gippsland Project Worker                      |
| Paul Drew           | Building Stronger Foundations New Wave Bass Coast & South Gippsland Peer Worker                         |
| Kathryn Bartlett    | Building Stronger Foundations New Wave Latrobe Peer Worker                                              |
| Nic Rodda           | Building Stronger Foundations New Wave Latrobe and Pride Project worker                                 |
| Tim Mackie          | Peer Trainer Grampians Project                                                                          |
| Jane Rosengrave     | Self Advocacy Advisor for AMIDA and various projects                                                    |
| Jack Richardson     | Self Advocacy Peer worker                                                                               |
| Julie McNally       | Information Linkages and Capacity Building Coordinator, Communities of Practice Lead                    |
| Jarrold Sandell-Hay | VATT Coordinator and DRCO project                                                                       |
| Virginia Giddings   | NDIS Working group in the DRCO project                                                                  |
| Max Jack            | VATT Training Team                                                                                      |
| Julyne Ainsley      | VATT Training Team                                                                                      |
| Kylie Fisher        | Positive Powerful Parents Project Worker, Raising Our Voices Support                                    |
| Romeo Brasington    | Positive Powerful Parents Peer Worker                                                                   |
| Janet Curtain       | Power in Culture and Ethnicity (PCE) Peer Worker, Victorian Self Advocacy Network (VSAN) Project Worker |
| Jun Bin Lee         | SARU Support and Advice –PCE                                                                            |
| Matilda Branson     | Having a Say Bendigo Project Support Worker                                                             |
| Kelsey Macdonald    | Having a Say Bendigo Project Support Worker                                                             |

Contractors Helen Woods at Melbourne Supervision, Andrew Sims at Innotel, Bruce Francis, Fofi Christou, Better Life Mobile, Clickify, Microsoft, Photosymbols, Enth Degree, Collins and Co, Eziway, Intertek-SAI Global, Amplify Alliance formerly Jobs Australia and Consortium partners Reinforce and Brain Injury Matters.

AMIDA acknowledges the support of the Victorian and Commonwealth Governments



## **AMIDA Activities Report July 2024- June 2025**

### **Advocacy**

We provide advocacy funded by 2 programs from the Department of Social Services in 24-25, the National Disability Advocacy Program (NDAP) and the NDIS Appeals Advocacy.

#### **National Disability Advocacy Program**

We provide individual advocacy, including self-advocacy support and family advocacy. We also provide systemic advocacy to try to bring about positive change to policy and practice affecting large numbers of people with a disability.

Advice, Information and Referral support was provided to 270 people with 366 sessions of support. This is an increase on the previous reporting period. We provided individual advocacy support to 39 people.

#### **Key issues and Systemic Advocacy**

- Rights in housing for disabled people are still a major concern. We gave a Renters Rights Run Down presentation with Villamanta working together to inform tenants of the changes to the Residential Tenancies Act and the Disability Act -Aug 2024. This information was presented to advocates across Victoria to

ensure new rights were well understood and could be acted upon

- We have been sharing case studies with the Disability Services Commissioner team to inform their report to Department Families Fairness and Housing regarding issues faced by disabled tenants in Office of Housing and Community Housing properties 2024-2025. The Disability Services Commissioner has authority to influence the policies and practices of government departments. By resourcing the DSC, changes we are advocating for have a stronger focus and priority.
- We made a submission to the Victorian Specialist Disability Accommodation Tenancy Matching Policy in May 2025

### **Self Advocacy. Raising Our Voices (ROV) - Radio Show**

AMIDA supports a team of self advocates to produce the 3CR radio show called 'Raising Our Voices'. Raising Our Voices has had a great year.

We are back on track and are recording monthly shows.

We attended a SARU morning Tea to talk about ROV and people told us they were interested in joining the team.

We put the word out for new members and had a good response.

We organised training for 6 new presenters who are now great ROV team members.

ROV members have been talking about some things they would like to create like: a logo, a brochure, t-shirts, adds for the show.

We now have a logo and t-shirts!

We are currently working on a brochure and adds for the show!

Over the last year our shows have covered topics like: grief, education, mental health, IDAHOBIT Day, vision impairment, the NDIS, hidden disabilities.

We ran our annual radiothon where we raised \$1,344.30 for 3CR, we were very excited to raise this much money.

This year we also celebrated our 38<sup>th</sup> birthday, 2 years until the big 40!!

Thanks to all our presenters: Amanda, James, Chris, Shona, Heather, Skye, Loulou, Michael, Cameron, Simooo, Trudy and Maddy.

Also, a big thanks to Gab who makes the magic happen with the recording that are sent through to make them into a radio show

Brenda is wearing our new T-shirt

These radio shows are on our 3CR webpage

<https://www.3cr.org.au/raisingourvoices>



## National Disability Insurance Scheme (NDIS) Appeals

We provided advice, information and referral support to 292 people- in 24-25. This is 100 more than the last year. We believe this is due to major changes within the NDIS including the new NDIS bill passed October 2024. Advice was provided to people with disability, other members of the community and disability service providers. The advice concerned disability rights, informed decision making, and NDIS appeals.

We provided individual long-term advocacy to 33 people.  
Two more new advocates were recruited and inducted/trained  
We continued to raise awareness on disability issues through engagement with community groups and service providers through individual advice calls and meetings with providers and community groups.

The team have engaged in systemic work to address key issues wrought by the new NDIS bill, including:

1. Section 10 “in and out list” & substitutions
2. NDIS plan funding periods
3. Eligibility reassessments
4. Agency funding 1:3 as a default support ratio for shared SIL and SDA

National and statewide sector meetings and conferences for NDIS Appeals advocates and the wider disability/advocacy sector have provided the opportunity to provide feedback. Senior NDIS staff that from the Administrative Review Tribunal branch who regularly attend these meetings, respond to issues and work with advocates to resolve them. We believe that shifting practices within the NDIS have been a direct result of responses from advocate networks as a group but also from individual practice that have been influenced by coordinated responses. Some examples of issues we have seen escalated within the ART branch of the NDIA have been:

- Case Managers and solicitors not communicating, meeting deadlines or attending scheduled case conferences- the NDIA deputy chief counsel has reported these issues and we have seen some positive change around this in tribunal proceedings
- Jurisdiction issues arising at tribunal regarding “access” matters not being considered if there are supports being requested. We have seen this issue persist, however, with teamwork and workshopping in systemic meetings, advocates have shared legal strategies to allow clients to have diagnoses added at the same time as supports at ART
- Time delays at tribunal- we have seen a big shift in practice after a long time advocating for matters to be shortened. Now Tribunal is seeking to resolve matters within 6 months

The Appeals team continue to secure positive outcomes for our clients, at the ART and beyond. We have supported our clients to reach settlement with the NDIS for supports or access to the scheme, with nearly all of our cases having positive outcomes.

Thank you to all our wonderful advocates for their dedication, professional work and commitment.

### **Disseminating information about AMIDA and improving access to AMIDA**

We provide information online through the Facebook and web site. Lots of information including our recent submissions are on our web site [www.amida.org.au](http://www.amida.org.au). Also, check our posts and events on our Facebook page. <https://fb.me/AMIDAinc>



## **The Self Advocacy Resource Unit (SARU)**

SARU had a busy year once again in 24-25 and Self Advocacy is growing stronger!

Just recently the amazing SARU coordinator Melanie Keely left the SARU and Julie McNally has stepped up into the role. We thank Mel especially for all her dedication and magnificent work but also thank everyone else at SARU for their wonderful work and commitment to self advocacy over the past year.

### **SARU's Work**

Some of the activities done in 2024-2025:

- 20 self advocacy groups and three networks got support from SARU
- SARU delivered face to face training to 30 self advocates at 2 regional self advocacy groups, Sister Rocks in the Grampians and Speak Up in Alexandra
- SARU consulted with self advocacy groups across Australia and with the Victorian Self Advocacy Network (VSAN), began organising the first National Self Advocacy Day hosted by Self Advocates and national live streaming of the Event
- SARU has also been supporting VSAN to start a campaign- Disability is not a target.
- Ran monthly morning tea events for Self Advocates with a variety of guest speakers and activities
- The Self Advocate bi-monthly newsletter went to over 251 Self Advocates and supporters of self-advocacy in print, audio and Auslan.
- The SARU Facebook page continues to be a place where Self Advocacy and self advocacy groups can promote their work and share information. The group currently has 902 members from across Australia.
- SARU did a resource audit and plan to update resources

- The Voices Together website was consulted on, updated and relaunched
- SARU supported Reinforce to successfully apply for a Commonwealth Australia Disability Strategy grant for a housing rights project.
- SARU supported BIM to successfully bid for co-design work with the NDIS.
- SARU supported PPP to successfully apply for a Commonwealth Australia Disability Strategy grant for training for child protection staff.
- SARU worked with DeafBlind Victoria to increase website accessibility.
- Helped groups to raise awareness of funding issues for self advocacy groups and the problems of short-term funding
- 6 diverse self advocacy groups were supported to present about their work at the June Advocacy in Action conference.

## Victorian Self Advocacy Network (VSAN)

This year, VSAN was coordinated by a Self Advocate, Janet Curtain. Janet worked with the members of VSAN to build a campaign called Disability is not a Target. The network has a petition and are planning a Demonstration by Self Advocates for International Day of People with Disability in December 2025.

## NDIA Project

SARU has a project to help Self Advocates know about and have a say in NDIS changes. SARU works with the NDIS Self Advocacy Working Group to do this. The NDIS Working Group meets monthly and Foundational Supports have been the hot topic. The NDIS Self Advocacy Working Group meets monthly to discuss the future of self advocacy groups and the NDIS. Ten Self Advocacy groups are currently represented on the NDIS Working Group. This group is facilitated by a Self Advocate- Nia Giddings with support from SARU staff.



*Nia Giddings is the NDIS Self Advocacy Project Worker*

## Building a Strong Foundation ILC Project



Me and my cat, Forrest

Hi, my name is Sue Arthur, I am the Project Advisor for the Building a Strong Foundation Project (BSF for short!)

The BSF Project supports 6 self advocacy groups across Victoria:

1. Deadly First Nations (Deadlys for short)
2. All Abilities Advocacy Southwest Victoria
3. New Wave Bass Coast and Southern Victoria
4. Rainbow Rights Advocacy
5. New Wave Latrobe Valley
6. Rainbow United Victoria

I work with Annie Hooper, the BSF Project Coordinator, and give her advice and support. I also run the Expert Group. The Expert Group has 6 expert self advocates. The Expert Group meets monthly to discuss how to support self advocacy groups to get stronger. Some topics we have done in the Expert Group are evaluation, making groups safe and inclusive, and making resources.

The BSF Project has just finished Year 1. It has been a very busy first year. Some of the amazing things the six self advocacy groups have been doing...



- Deadly cultural ceremony at Djerring Ganbu Quo-yung Marra Gathering Place



- Celebrating the RAINBOW community and making friends at Midsumma Carnival and Gippsland Pride Gala



- Deadly song written and sung by Deadly members and Eliza Hull.



- Making a difference in the community:
  - Meetings with Vline and Warrnambool Council in Southwest Victoria



- Big Issue Morning Teas in Latrobe Valley
- Self Advocacy Expo in Bass Coast
- Newspaper articles in Warrnambool and



- Bass Coast about Self-Advocacy
- Speaking at conferences like AAA Conference, VALID and National Day of Self Advocacy.

## Voice at the Table

<https://voiceatthetable.com.au/>



- With support from SARU, VATT received additional funding from the Department of Social Services to the end of June 25 and then we received a further extension until the end of June 2026
- 28 people with an intellectual disability or an acquired brain injury did training around being on boards and advisory committees in 24-25.
- The VATT training team was invited to Echuca to run training for local community members with a cognitive disability.
- 2 people with a cognitive disability were employed as VATT trainers.

## Positive Powerful Parents (PPP) Parents' Rights Network-Parents Supporting Parents-ILC Project

PPP's year has been very, very, very, very busy!!!

We entered our film called Compare the Parents in the Focus on Ability Film Festival.

We went to Crown Casino for the Focus on Ability Film Festival Launch.

We were invited to Sydney to the Focus on Ability Film Festival Awards night.

We **won** the Judges Choice Award at the Focus on Ability Film Festival.

A prize for the Focus on Ability Film Festival was a trip for 2 to the USA to attend the Sundance Film Festival.

We went there in January, it was a good adventure, we were on a panel at Sundance talking about the Compare the Parents short film.

While in the USA we went to a basketball game, to a local ice hockey game, Walmart, took public transport all around Salt Lake City.

In March we went to Queensland and ran an event called Connecting and Sharing Parent Voices.

We also ran training in Queensland for the Unique Parents Group about Running a Safe Group and Safe Story Sharing.  
We made lots of great art!

We celebrated Global Day of Parents.

We also continued to run our monthly Friday Friendship Groups in Melbourne and Gippsland as well as our National Online Parent Group Chat, posting information – activities – recipes – parents' rights on our Facebook page and Group.

We also applied for a grant and got it!! Our project is called Flipping the Script. We hope to flip the script from child protection having a negative attitude towards parents with intellectual disability to having a more positive and supporting attitude towards parents with intellectual disability.

We have just been recruiting for new staff and everyone should be on board by the end of October.



## Power in Culture and Equality

### Building Power in Culture and Ethnicity ILC Project

PCE is a self advocacy group for people with disability from a non-English speaking background.

They held Monthly meetings during 24-25.

The name of the group changed from Power, Culture and Ethnicity to Power, Culture and Equality following consultation from the group members.

They held a PCE feast on Harmony Day – 21 March 2025. 35 people attended. There were presentations from members of the disability community from a non-English speaking background.



*Janet and Elizabeth from PCE presenting at their feast.*

## Having a Say Bendigo (HAS) Having a Say in Bendigo ILC Project

HASB self advocacy group started their ILC project in November 2020 and in 2024/25 they continued to grow their group at the Bendigo Library.

On December 6<sup>th</sup> 2024 the group members had a stall at a community International Disability Day run at the Bendigo Town Hall. The members provided information about the group to the community. 3 members did a talk at the event about important self advocacy issues. 1 member was chosen to the ambassador for the event.

On 6<sup>th</sup> May 2025 the group ran an information event for the local community to inform about self advocacy and why it is important. 6 members of the group presented. The local Mayor attended the event.

The group held group meetings every fortnight.



A new group worker was recruited and commenced in the role in May 2025.

## **Treasurers Report – Carmel Laragy**



For the 2024/2025 financial year, AMIDA received income of over \$3 million dollars. We have spent all funding on providing advocacy and self-advocacy resourcing to people with a disability. We have no deficit and a very healthy equity of \$69,175 and have accounted for all our liabilities including worker entitlements.

The financial report shows that AMIDA has grown our organisation size to officially large in the last year. Funding has been provided for ongoing advocacy and the SARU and on a fixed-term basis to finance various projects. AMIDA received funding from Victorian Government Department of Families Fairness and Housing and the Commonwealth Department of Social Services. We auspiced several self-advocacy groups for self-help funding. We received Information Linkages and Capacity Building project funding for self advocacy group projects.

In summary, the 2024/2025 financial report indicates AMIDA is again in a strong position to meet its financial obligations for the subsequent financial year as and when they fall due.

We have reviewed our activities and as our activities have not changed during the year, we continue to be eligible for charitable and deductible gift recipient (DGR) status.

# SPECIAL PURPOSE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2025

## Easy Read

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This Easy Read version;

- Is a summary of the full report
- Is meant to help explain the words and numbers in the full report

Ask AMIDA if you have any questions about the **Special Purpose Finance report**

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A **Special Purpose Finance report** is a report of AMIDA's money for the **financial year**

**Financial year** is from 1<sup>st</sup> July to 30<sup>th</sup> June

The **Special Purpose** is for reporting to Government organisations



**Australian Taxation office**

ATO for short



**Australian Charities and Not For Profit Commission**

ACNC for short

**ATO** and **ACNC** have a list of the information that has to be in the report. They also say that our finances need to be looked at by an **Auditor** who is qualified to do the report.

An **Auditor** is a person who looks at the records to see if they are



- Are done following the Australian Accounting Standards (rules)
- Have any mistakes
- The finance reports are a true picture of the entries in the accounts.



At the 2024 AGM AMIDA members voted to ask **Collins and Co** to do this report.

Collins and Co have been doing the Audit since 2018

## Director's Report

This is a report from the current committee

The Committee members are

|                  |                                        |
|------------------|----------------------------------------|
| Amanda Millear   | Chairperson                            |
| Carmel Laragy    | Treasurer                              |
| Lisa Brumtis     | Secretary                              |
| James Teeken     | Board Member                           |
| Robyn McKenzie   | Board Member                           |
| Georgia Katsikis | Board Member                           |
| Peter Whelan     | Board Member Appointed 11 July 2024    |
| Trudy Ryall      | Board Member Appointed 17 October 2024 |

The report says;

- AMIDA provides advocacy to people with disability
- That there have been no changes in what AMIDA does in the last 12 months
- That the amount of money received is the same as the money spent.
- There are no things that did or will have a big impact on the running of AMIDA in the future.

This report is **signed** for the committee by



**Chairperson**  
Amanda Millear



**Treasurer**  
Carmel Laragy

## Auditor's independence declaration

The ACNC say that the Auditor who looks at AMIDA accounts

- Must be independent – this means they don't work for AMIDA or are on our committee and don't have anything to do with running our accounts.
- They have worked in a professional way.



This page is signed by **Frederik Ryk Ludolf Eksteen**  
Ryk is the main Auditor at Collins and Co.

## Statement of Profit & Loss and Other Comprehensive Income

This report shows the money AMIDA has received and the things it has been spent on from 1<sup>st</sup> July 2024 to 30<sup>th</sup> June 2025.

This is usually called a Profit and Loss report.

|                                                         |                                                                                                                                                                     |
|---------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| INCOME<br>(Money we received)<br><br><b>\$3,245,256</b> | <ul style="list-style-type: none"><li>• Grants</li><li>• Interest</li><li>• Management fees</li><li>• Fee for service</li><li>• Money left from last year</li></ul> |
| EXPENSES<br>(Money spent)<br><br><b>\$3,245,256</b>     | <ul style="list-style-type: none"><li>• Staff costs</li><li>• Office costs</li><li>• Project costs</li></ul>                                                        |

**AMIDA** only shows the amount of income used in the year to pay its bills.

Other income received is put in a bucket in the balance sheet so we can use it next financial year.

## Statement of Financial Position

This used to be called a **Balance Sheet**.

The **Balance sheet** shows AMIDA's

- **Cash and Other Assets - \$3,083,923**  
Money in bank accounts and money owed to AMIDA.
- **Liabilities - \$ 3,014,748**
  - Money we owe to others,
  - **\$2,308,588** Project money left at 30<sup>th</sup> June 2025 we will use in 2026, and
  - Staff leave entitlements
- **Equity - \$69,175**  
this means that AMIDA **would have money left over** if we used our **Assets** to pay all their **Liabilities**

## Statement of Changes In Equity

This is a summary of the change in **Equity** over the last 2 years

## Statement of Cash Flows

A cash flow statement is a financial report that shows

- where AMIDA's money is coming from and where it's going.
- which parts of AMIIDA earned cash and which parts spent cash during the last financial year – 1<sup>st</sup> July to 30<sup>th</sup> June.

## Notes to the Financial Statements

These notes give more information about the financial statements

**Note 1** – The Auditor describes the Accounting policies and rules used during the Audit.

**Note 2** (in the **Statement of Financial Position**) - there is \$3,032,912 in AMIDA bank accounts

**Note 3** (in the **Statement of Financial Position**) - the value of AMIDA office equipment which is zero

**Note 4** (in the **Statement of Financial Position**) –AMIDA has to pay \$104,377 bills, superannuation, PAYG and GST

**Note 5** (in the **Statement of Financial Position**) – \$2,308,58 money left from grants at 30<sup>th</sup> June 2025 to use in 2025-2026

**Note 6** (in the **Statement of Financial Position**) – AMIDA has saved \$601,783 for staff leave – annual, long service, personal and other leave.

**Note 7** – AMIDA has a lease for office space. We think the rent will increase by 3% in the year.

**Note 8** – information about the **Statement of Cash Flow**

**Note 9** – A contingency is when an event in the past could cost AMIDA money now. The report says that there are none from before 30 June 2025.

**Note 10** – The committee members don't get paid and are volunteers on the committee. There were no other payments to other people associated to AMIDA.

**Note 11** – details of the AMIDA office which is listed on the ACNC  
Ross House  
247 Flinders Lane  
MELBOURNE VIC 3000

## Statement by Members of the Committee

The committee have read the reports and they;

- Are done following Accounting standards
- Are true and fair view of AMIDA financial position
- Show that AMIDA can pay all their bills when they are due to be paid

The committee talked about the audit report at their meeting. The committee voted and decided that they approve the Audit report.



This report is **signed** by the committee  
**Chairperson** Amanda Millear and the  
**Treasurer** Carmel Laragy

## Independent Auditor's Report

The Auditor has looked at AMIDA's accounts and says that the finance reports;

- follow the **ACNC** and Accounting rules.
- Are true and fair
- Follow the **Australian Accounting Standards**.

**Australian Accounting Standards** list how transactions and other entries have to be recorded, calculated and shown in financial statements like this document.

**AMIDA is responsible for**



- giving the Auditor the information they need to do their job
- making sure there are no mistakes in the information they give to the Auditor
- have policies and procedures in place to make sure people can't steal money or give finance information

that is not true.

### The Auditor is responsible for



- looking to see if AMIDA have missed any mistakes in the reports,
- make sure the income and bills in the accounts add up to the numbers in the reports
- talking to AMIDA staff to understand the how some of the items are calculated. This helps them make sure AMIDA is following their own policies and Accounting rules
- look to see if there is any reason to think the reports are not true or if money might be missing from AMIDA's accounts.

After doing these things the Auditor says they had all the information needed to give their opinion about the AMIDA accounts and reports.



Signed by **Frederik Ryk Ludolf Eksteen**  
Ryk is the main Auditor at Collins and Co.

## Certificate by Members of the Committee



This is a certificate **signed** by  
**Chairperson** Amanda Millear  
**Treasurer** Carmel Laragy

to say that;

- They are both members of the AMIDA committee
- They attended the 2025 AGM
- The AMIDA committee said they can sign this certificate
- This **Report** was presented at the 2025 AMIDA AGM.

**ACTION FOR MORE INDEPENDENCE & DIGNITY IN  
ACCOMMODATION (AMIDA)**

**ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)**

**ABN 32 993 870 380**

**SPECIAL PURPOSE FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2025**

**ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)**  
**ABN 32 993 870 380**  
**SPECIAL PURPOSE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2025**

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**ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)**  
**ABN 32 993 870 380**  
**BOARD REPORT**

---

Your Board members present the special purpose financial report on the entity for the financial year ended 30 June 2025.

**Board Members**

The names of Board Members in office at the date of this report are:

| <u>Name</u>      | <u>Position</u> |                           |
|------------------|-----------------|---------------------------|
| Amanda Millear   | Chairperson     |                           |
| Carmel Laragy    | Treasurer       |                           |
| Lisa Brumtis     | Secretary       |                           |
| James Teeken     | Board Member    |                           |
| Robyn McKenzie   | Board Member    |                           |
| Georgia Katsikis | Board Member    |                           |
| Peter Whelan     | Board Member    | Appointed 11 July 2024    |
| Trudy Ryall      | Board Member    | Appointed 17 October 2024 |

**Principal Activities**

The principal activity of the entity during the financial year was to provide advocacy services for people with a disability.

**Significant Changes**

No significant changes in the nature of the entity's activity occurred during the financial year.

**Operating Results**

The surplus for the year attributable to the entity amounted to \$Nil (2024: \$Nil - Surplus).

**Significant Changes in State of Affairs**

No significant changes in the entity's state of affairs occurred during the financial year.

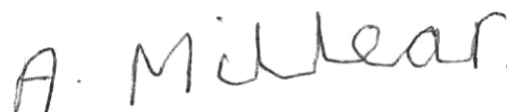
**Events Subsequent to Balance Date**

No matter has evolved since 30 June 2025 that has significantly affected, or may significantly affect:

- (a) the entity's operations in future financial years, or
- (b) the results of those operations in future financial years, or
- (c) the entity's state of affairs in future financial years.

Signed in accordance with a resolution of the Board.

**Chairperson**



**Amanda Millear**

**Treasurer**



**Carmel Laragy**

Dated this 7<sup>th</sup> day of October 2025



TOWARDS A VISION SHARED



**Collins & Co  
Audit Pty Ltd**

127 Paisley Street  
Footscray VIC 3011  
Australia

Phone (03) 9680 1000  
Fax (03) 9689 6605

[www.collinsco.com.au](http://www.collinsco.com.au)

**AUDITOR'S INDEPENDENCE DECLARATION  
UNDER SECTION 60-40 OF THE AUSTRALIAN CHARITIES AND NOT FOR PROFITS  
COMMISSION ACT 2012  
TO THE DIRECTORS OF  
ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION  
ABN 32 993 870 380**

I declare that to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2025 there has been:

- i. No contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-Profits Commission Act 2012 in relation to the audit; and
- ii. No contravention of any applicable code of professional conduct in relation to the audit.

**Frederik Ryk Ludolf Eksteen CA  
ASIC Auditor Registration Number 421448**

**Collins & Co Audit Pty Ltd  
127 Paisley Street  
FOOTSCRAY VIC 3011**

**Dated this 8th day of October 2025**

**ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)**

**ABN 32 993 870 380**

**STATEMENT OF PROFIT & LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2025**

|                                                              | <b>2025</b>             | <b>2024</b>             |
|--------------------------------------------------------------|-------------------------|-------------------------|
|                                                              | <b>\$</b>               | <b>\$</b>               |
| <b>REVENUE</b>                                               |                         |                         |
| Grants                                                       | 2,880,394               | 2,045,199               |
| Fees for service                                             | -                       | 20,000                  |
| Interest received                                            | 106,483                 | 26,663                  |
| Management fees income                                       | 133,345                 | 104,220                 |
| Other income                                                 | 162                     | 28,451                  |
| Transfers from grants in advance                             | 124,872                 | 513,332                 |
| <b>TOTAL REVENUE</b>                                         | <b><u>3,245,256</u></b> | <b><u>2,737,865</u></b> |
| <b>EXPENDITURE</b>                                           |                         |                         |
| Accommodation                                                | 25,557                  | 16,339                  |
| Accounting/audit fees                                        | 8,319                   | 7,199                   |
| Administration fees                                          | 677,418                 | 260,365                 |
| Advertising/promotion                                        | 1,264                   | 219                     |
| Bank charges                                                 | 243                     | 357                     |
| Consultant                                                   | 109,282                 | 93,396                  |
| Cost of attending events                                     | 12,292                  | 3,817                   |
| Cost of hosting meetings                                     | 38,244                  | 56,710                  |
| Dues and subscriptions                                       | 15,110                  | 18,327                  |
| Employment expenses                                          | 22,521                  | 2,346                   |
| Equipment                                                    | 35,304                  | 43,210                  |
| Honorarium                                                   | 31,476                  | 30,741                  |
| Employee leave entitlements accrual                          | 66,921                  | (34,122)                |
| Participation/communication support                          | 5,025                   | 5,420                   |
| Portable long service benefits scheme levies                 | 27,352                  | 27,761                  |
| Postage/shipping                                             | 1,710                   | 876                     |
| Printing/stationery                                          | 37,264                  | 34,909                  |
| Professional development                                     | 29,661                  | 19,957                  |
| Radio show fees                                              | 560                     | 1,070                   |
| Rent                                                         | 95,606                  | 86,116                  |
| Repairs/maintenance                                          | 2,356                   | 2,666                   |
| Superannuation                                               | 192,739                 | 184,721                 |
| Telephone/internet                                           | 17,229                  | 21,646                  |
| Travel expenses                                              | 42,686                  | 31,395                  |
| Wages                                                        | 1,707,861               | 1,779,440               |
| WorkCover                                                    | 41,256                  | 42,984                  |
| <b>TOTAL EXPENDITURE</b>                                     | <b><u>3,245,256</u></b> | <b><u>2,737,865</u></b> |
| <b>NET SURPLUS/(DEFICIT) FOR THE YEAR</b>                    | <b>-</b>                | <b>-</b>                |
| Other comprehensive income                                   | <u>-</u>                | <u>-</u>                |
| <b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>               | <b><u>-</u></b>         | <b><u>-</u></b>         |
| <b>NET SURPLUS/(DEFICIT) ATTRIBUTABLE TO THE ASSOCIATION</b> | <b><u>-</u></b>         | <b><u>-</u></b>         |

**ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)**  
**ABN 32 993 870 380**  
**STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2025**

|                                  | Note | 2025<br>\$              | 2024<br>\$              |
|----------------------------------|------|-------------------------|-------------------------|
| <b>CURRENT ASSETS</b>            |      |                         |                         |
| Cash and cash equivalents        | 2    | 3,032,912               | 2,295,682               |
| Trade and other receivables      |      | -                       | 71,147                  |
| Prepayments                      |      | <u>51,011</u>           | <u>-</u>                |
| <b>TOTAL CURRENT ASSETS</b>      |      | <b><u>3,083,923</u></b> | <b><u>2,366,829</u></b> |
| <b>NON CURRENT ASSETS</b>        |      |                         |                         |
| Property, plant and equipment    | 3    | <u>-</u>                | <u>-</u>                |
| <b>TOTAL NON-CURRENT ASSETS</b>  |      | <u>-</u>                | <u>-</u>                |
| <b>TOTAL ASSETS</b>              |      | <b><u>3,083,923</u></b> | <b><u>2,366,829</u></b> |
| <b>CURRENT LIABILITIES</b>       |      |                         |                         |
| Trade and other creditors        | 4    | 104,377                 | 86,597                  |
| Funds under Auspice Arrangements | 5    | 2,308,588               | 1,676,195               |
| Provisions                       | 6    | <u>601,783</u>          | <u>534,862</u>          |
| <b>TOTAL CURRENT LIABILITIES</b> |      | <b><u>3,014,748</u></b> | <b><u>2,297,654</u></b> |
| <b>TOTAL LIABILITIES</b>         |      | <b><u>3,014,748</u></b> | <b><u>2,297,654</u></b> |
| <b>NET ASSETS</b>                |      | <b><u>69,175</u></b>    | <b><u>69,175</u></b>    |
| <b>EQUITY</b>                    |      |                         |                         |
| Accumulated funds                |      | 69,175                  | 69,175                  |
| <b>TOTAL EQUITY</b>              |      | <b><u>69,175</u></b>    | <b><u>69,175</u></b>    |

The statement of financial position is to be read in conjunction  
with the audit report and the notes to the financial statements.

**ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)**  
**ABN 32 993 870 380**  
**STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2025**

|                                                    | <b>Accumulated<br/>Funds<br/>\$</b> | <b>Total<br/>\$</b>         |
|----------------------------------------------------|-------------------------------------|-----------------------------|
| <b>Balance as at 1 July 2023</b>                   | <b>69,175</b>                       | <b>69,175</b>               |
| Surplus/ (deficit) attributable to the Association | -                                   | -                           |
| <b>Balance as at 30 June 2024</b>                  | <u><b>69,175</b></u>                | <u><b>69,175</b></u>        |
| Surplus/ (deficit) attributable to the Association | -                                   | -                           |
| <b>Balance as at 30 June 2025</b>                  | <u><u><b>69,175</b></u></u>         | <u><u><b>69,175</b></u></u> |

The statement of changes in equity is to be read in conjunction  
with the audit report and the notes to the financial statements.

**ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)**  
**ABN 32 993 870 380**  
**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2025**

|                                                               | Note         | 2025<br>\$                     | 2024<br>\$                     |
|---------------------------------------------------------------|--------------|--------------------------------|--------------------------------|
| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>                   |              |                                |                                |
| Receipts from funding and other sources                       |              | 3,842,313                      | 1,971,987                      |
| Payments to suppliers and employees                           |              | (3,211,566)                    | (2,815,255)                    |
| Interest received                                             |              | 106,483                        | 26,663                         |
| <b>Net cash generated from/(used in) operating activities</b> | <b>8 (a)</b> | <u><b>737,230</b></u>          | <u><b>(816,605)</b></u>        |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>                   |              |                                |                                |
| Payment for property, plant and equipment                     |              | -                              | -                              |
| Proceeds on disposal of property, plant and equipment         |              | -                              | -                              |
| <b>Net cash generated from/(used in) investing activities</b> |              | <u><b>-</b></u>                | <u><b>-</b></u>                |
| Net increase/(decrease) in cash held                          |              | 737,230                        | (816,605)                      |
| Cash and cash equivalents at beginning of financial year      |              | 2,295,682                      | 3,112,287                      |
| <b>Cash and cash equivalents at end of financial year</b>     | <b>8 (b)</b> | <u><u><b>3,032,912</b></u></u> | <u><u><b>2,295,682</b></u></u> |

**ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)**  
**ABN 32 993 870 380**  
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025**

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**Note 1. Statement of Significant Accounting Policies**

This financial report includes the financial statements and notes of the Action For More Independence & Dignity In Accommodation, an incorporated association, which is incorporated in Victoria under the *Associations Incorporation Reform Act 2012*.

**Basis of preparation**

This financial report is a special purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Interpretations, the *Associations Incorporation Reform Act 2012 (Victoria)* and the *Australian Charities and Not-For-Profit Commission Act 2012* and other authoritative pronouncements of the Australian Accounting Standards Board. The association is a not-for-profit entity.

The financial report has been prepared with the requirements of the following Australian Accounting Standards:

AASB 101: Presentation of Financial Statements

AASB 107: Statement of Cash Flows

AASB 108: Accounting Policies, Changes in Accounting Estimates and Errors

AASB 1054: Australian Additional Disclosures

AASB 124: Related Party Disclosures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

The financial report has been prepared on an accruals accounting basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

The following is a summary of the material accounting policies adopted by the company in the preparation of the general purpose financial report. The accounting policies have been consistently applied, unless otherwise stated.

**Accounting Policies**

**a. Cash and Cash Equivalents**

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

**b. Income Tax**

The Association is exempt from paying income tax by virtue of Sections 50-50 & 50-52 of the *Income Tax Assessment Act 1997*.

**c. Property, Plant and Equipment**

Classes of property, plant and equipment are measured using the cost model.

Where the cost model is used, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

**Depreciation**

The depreciable amount of all fixed assets is depreciated on a straight-line basis over their useful lives to the company commencing from the time the asset is held ready for use.

**ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)**  
**ABN 32 993 870 380**  
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025**

---

**Note 1. Statement of Significant Accounting Policies (*continued*)**

**c. Property, Plant and Equipment (*continued*)**

The depreciation rates used for each class of depreciable asset are shown below:

| <b>Fixed Asset Class</b>         | <b>Depreciation Rate</b> |
|----------------------------------|--------------------------|
| Furniture, fixtures and fittings | 20–50%                   |

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

**d. Employee Entitlements**

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than twelve months after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

Employee benefits are presented as current liabilities in the statement of financial position if the Association does not have an unconditional right to defer settlement of the liability for at least 12 months after the reporting date regardless of the classification of the liability for measurement purposes under AASB 119.

**e. Provisions**

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

**f. Impairment of Assets**

At the end of each reporting period, the entity reviews the carrying values of its tangible and intangible assets to determine whether there is an indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is recognised in the income and expenditure statement.

**g. Revenue**

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Association and specific criteria relating to the type of revenue as noted below, has been satisfied.

**ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)**  
**ABN 32 993 870 380**  
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025**

---

**Note 1. Statement of Significant Accounting Policies (*continued*)**

**g. Revenue (*continued*)**

**Fees from Rendering of Services**

Revenue in relation to rendering of services is recognised depends on whether the outcome of the services can be measured reliably. If this is the case then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably measured then revenue is recognised to the extent of expenses recognised that are recoverable.

**Grant Income**

Grant income received, other than for specific purposes, is brought to account over the period to which the grant relates.

**Deferred Income**

Unspent grant income received in relation to specific projects and events is not brought to account as revenue in the current year but deferred as a liability in the financial statements until spent for the purpose received.

**Capital Grants**

Grant Income received relating to the purchase of capital items is shown as Unamortised Capital Grant and brought to account over the expected life of the asset in proportion to the related depreciation charge.

**Interest Revenue**

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

**Donations**

Donation income is recognised when the entity obtains control over the funds which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST).

**h. Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable.

The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

**i. Leases**

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

**ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)**  
**ABN 32 993 870 380**  
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025**

---

**Note 1. Statement of Significant Accounting Policies (*continued*)**

***j.* Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)**  
**ABN 32 993 870 380**  
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025**

|                                                 | 2025<br>\$         | 2024<br>\$         |
|-------------------------------------------------|--------------------|--------------------|
| <b>Note 2. Cash and Cash Equivalents</b>        |                    |                    |
| Cash at bank                                    | 3,032,912          | 2,295,488          |
| Cash on hand                                    | -                  | 194                |
|                                                 | <u>3,032,912</u>   | <u>2,295,682</u>   |
| <b>Note 3. Property, Plant and Equipment</b>    |                    |                    |
| Office equipment                                |                    |                    |
| At cost                                         | -                  | -                  |
| Less accumulated depreciation                   | -                  | -                  |
|                                                 | <u>-</u>           | <u>-</u>           |
| <b>Total property, plant and equipment</b>      | <u>-</u>           | <u>-</u>           |
| <b>Note 4. Trade and Other Payables</b>         |                    |                    |
| <b>Current</b>                                  |                    |                    |
| Trade and other creditors                       | 101,532            | 95,386             |
| Other creditors                                 | 2,845              | (8,927)            |
| Payroll liabilities                             | -                  | -                  |
| Net GST payable                                 | -                  | 138                |
|                                                 | <u>104,377</u>     | <u>86,597</u>      |
|                                                 | <b>2025<br/>\$</b> | <b>2024<br/>\$</b> |
| <b>Note 5. Funds under Auspice Arrangements</b> |                    |                    |
| <b>Current</b>                                  |                    |                    |
| Funds under Auspice Arrangements                | <u>2,308,588</u>   | <u>1,676,195</u>   |
|                                                 | <u>2,308,588</u>   | <u>1,676,195</u>   |
| <b>Note 6. Provisions</b>                       |                    |                    |
| <b>Current</b>                                  |                    |                    |
| Annual leave                                    | 115,170            | 100,777            |
| Long service leave                              | 43,145             | 43,937             |
| Other leave                                     | 217,546            | 217,546            |
| Personal/ carer's leave                         | <u>225,922</u>     | <u>172,602</u>     |
|                                                 | <u>601,783</u>     | <u>534,862</u>     |
| <b>Note 7. Capital and Leasing Commitments</b>  |                    |                    |

A lease agreement has been taken out for premises. Lease agreement payments are increased on an annual basis by 3%. Lease agreement terms are 3 months.

**ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)**  
**ABN 32 993 870 380**  
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025**

|                                                                                         | 2025<br>\$              | 2024<br>\$              |
|-----------------------------------------------------------------------------------------|-------------------------|-------------------------|
| <b>Note 8. Cash Flow Information</b>                                                    |                         |                         |
| <b>(a) Reconciliation of result for the year to cashflows from operating activities</b> |                         |                         |
| Reconciliation of net income to net cash provided by operating activities:              |                         |                         |
| Net surplus/(deficit) attributable to the Association                                   | -                       | -                       |
| <b>Non-cash flow item:</b>                                                              |                         |                         |
| Depreciation                                                                            | -                       | -                       |
| <b>Changes in assets and liabilities:</b>                                               |                         |                         |
| - (Increase)/decrease in trade and other receivables                                    | 71,147                  | (69,361)                |
| - (Increase)/decrease in other assets                                                   | (51,011)                | -                       |
| - Increase/(decrease) in trade and other payables                                       | 17,780                  | (43,269)                |
| - Increase/(decrease) in unearned income                                                | 632,393                 | (669,854)               |
| - Increase/(decrease) in employee entitlement provisions                                | 66,921                  | (34,121)                |
|                                                                                         | <u><b>737,230</b></u>   | <u><b>(816,605)</b></u> |
| <b>(b) Cash and cash equivalents at end of financial year</b>                           |                         |                         |
| Cash at bank                                                                            | 3,032,912               | 2,295,488               |
| Cash on hand                                                                            | -                       | 194                     |
|                                                                                         | <u><b>3,032,912</b></u> | <u><b>2,295,682</b></u> |

**Note 9. Contingencies**

In the opinion of the Board of Management, the Association did not have any contingencies at 30 June 2025 (30 June 2024: none).

**Note 10. Related Party Transactions**

The Committee Members act in an honorary capacity and are not paid for their services as Committee Members.

There were no transactions with related parties during the 2025 year.

**Note 11. Association Details**

The registered office of the Association is:

Action For More Independence & Dignity In Accommodation (AMIDA)  
1st Floor  
Ross House  
247 Flinders Lane  
MELBOURNE VIC 3000

**ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)**  
**ABN 32 993 870 380**  
**STATEMENT BY MEMBERS OF THE BOARD**

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The Board has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Board of Action For More Independence & Dignity In Accommodation:

- 1 The financial statements and notes set out on pages 3 to 12 are in accordance with the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not-For-Profit Commission Act 2012*, including:
  - (a) complying with Accounting Standards, *the Associations Incorporation Reform Act 2012*, *the Australian Charities and Not-For-Profit Commission Act 2012* and other mandatory professional reporting requirements, and
  - (b) give a true and fair view of Action for More Independence & Dignity in Accommodation's financial position as at 30 June 2025 and of its performance for the financial year ended on that date, and
- 2 There are reasonable grounds to believe that Action for More Independence & Dignity in Accommodation will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

**Chairperson**



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**Amanda Millear**

**Treasurer**



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**Carmel Laragy**

Dated this 7<sup>th</sup> day of October 2025



**ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION**

**ABN 32 993 870 380**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS**

***Opinion***

I have audited the accompanying financial report of Action For More Independence & Dignity In Accommodation (the Association), which comprises the statement of financial position as at 30 June 2025, and the statement of profit & loss and other comprehensive income, the statement of changes in equity and the cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the statement by the members of the Board.

In my opinion, the financial report of the Association is in accordance with the Australian Charities Not-for-profits Commission Act 2012 and the Associations Incorporation Reform Act 2012 (Victoria), including:

- i. giving a true and fair view of the Association's financial position as at 30 June 2025 and of its performance and cash flows for the year ended on 30 June 2025; and
- ii. complying with Australian Accounting Standards as per Note 1, the Australian Charities Not-for-profits Commission Act 2012 and the Associations Incorporation Reform Act 2012 (Victoria).

***Basis of Opinion***

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. I am independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled our other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.



## Collins & Co Audit Pty Ltd

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### **Emphasis of Matter - Basis of accounting**

I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Action For More Independence & Dignity In Accommodation. to meet the requirements of the Australian Charities Not-for-profits Commission Act 2012 and the Associations Incorporation Reform Act 2012 (Victoria). As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

### **Responsibilities of Management and Those Charged with Governance for the Financial Report**

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the applicable legislation and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

### ***Auditor's Responsibilities for the Audit of the Financial Report***

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.



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As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.
- Conclude on the appropriateness of the responsible entities use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that I identify during my audit.



**Frederik Ryk Ludolf Eksteen CA**

**ASIC Auditor Registration Number 421448**

**Collins & Co**

**Audit Pty Ltd**

**127 Paisley**

**Street**

**FOOTSCRAY VIC 3011**

**Dated this 8th day of October 2025**

**ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION  
(AMIDA) ABN 32 993 870 380  
CERTIFICATE BY MEMBERS OF THE COMMITTEE**

---

I, **Amanda Millear** and I, **Carmel Laragy**, hereby certify that:

- (a) We are members of the committee of the Action for More Independence & Dignity In Accommodation.
- (b) We attended the annual general meeting of the association held on 16<sup>th</sup> October 2025.
- (c) We are authorised by the attached resolution of the committee to sign this certificate.
- (d) This special purpose financial report was submitted to the members of the association at its annual general meeting.

**Chairperson**

*A. Millear.*

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**Amanda Millear**

**Treasurer**

*C. Laragy*

---

**Carmel Laragy**

Dated this 23<sup>rd</sup> day of October, 2025