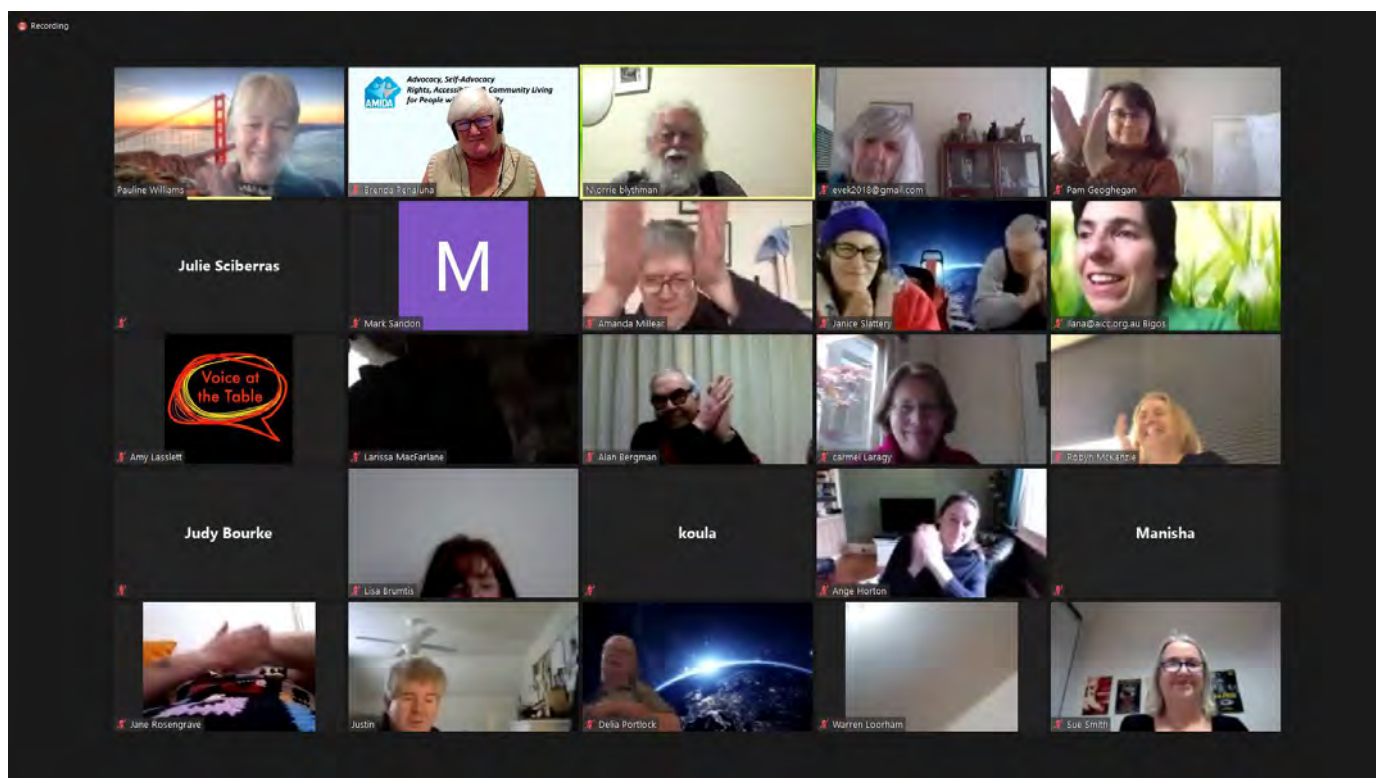




Action for More Independence and
Dignity in Accommodation Inc.

*Advocacy, Self-Advocacy, Rights, Accessibility,
& Community Living for People with a Disability*



Annual Report 2021

1st Floor, Ross House, 247 Flinders Lane, Melbourne 3000

Telephone: 03 9650 2722 Fax 03 9654 8575

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AMIDA
Annual General Meeting
7th October 2020

AGENDA

- 10:30 Welcome and Acknowledgement
- 10:40 Present/Apologies
- 10:45 Confirm Minutes of the Previous
AGM
- 10:50 Chairperson's Report
- 11:00 Treasurer's Report
 - Present audited report
 - Confirm auditor
 - Charitable status motion
- 11:15 Activities Report – AMIDA
advocacy, SARU, Projects
- 11.30 Nomination for and Election of
committee members
- 11.45 Close of meeting

AMIDA

Annual General Meeting

6th October 2020

Minutes

Housekeeping:

As the meeting was conducted on Zoom people were given information on how the meeting would run and how to participate and have their say. It was explained the meeting would be recorded and people were given the option to turn off video.

Welcome:

Norrie welcomed everyone to the meeting. Jane acknowledged the traditional owners of the land on which we meet. She also asked us to remember the self-advocates who have struggled for the rights of disabled people.

Present:

Norrie Blythman, Janice Slattery, John Slattery, Pam Geoghegan, Eve Kinnear, Colin Franks, Luke Taylor, Julie Sciberras, Mark Sandon, Amanda Millear, Amy Lasslett, Kathryn Bartlett, Alan Bergman, Carmel Laragy, Ange Horton, Judy Bourke, Delia Portlock, Manisha Barot, Lisa Brumtis, Pauline Williams, Brenda Penaluna, Koula Sarimichaelidis, Kylie Fisher, Jane Rosengrave, Larissa MacFarlane, Robyn McKenzie, Anat Bigos, Justin O'Brien, Warren Loorman, Wendy Kelly, Beck Biddle, Ann van Leerdam, James Teeken, Michael Mayne, Bernadette Cheesman, Sue Smith

Apologies

Maria Strong, Sharon Bergman, Susan Arthur, Peter Whelan, Kelly Geoghegan, Heather Forsyth

Confirm Minutes of the Previous AGM

Pauline read the minutes.

Motion: “That the minutes of the previous meeting be accepted.”

Moved: Larissa MacFarlane Seconded: Justin O’Brien

Carried

Chairperson's Report

Norrie Blythman gave the report and thanked all staff and committee members for their efforts.

Amanda like to say AMIDA is making another milestone. This is the first time in our history that we have had our meeting by Zoom. If we can do it now we can do it in the future.

Treasurer's Report

Carmel reported that AMIDA has been successful in getting over \$2 million in grants. We have a small surplus of \$2812. We have a total of \$69,365 in assets. We are in strong financial position. We have been audited by Collins and Co. AMIDA is still doing the same activities in previous years and continue to be eligible for Charity status.

Janice Slattery said it’s good AMIDA are getting a lot of funding like we did when AMIDA started. It’s good to see AMIDA getting lots of grants again.

Colin Franks left the meeting at 11:04

Motion: “That the audited financial report for 2020 be accepted”.

Moved: Carmel Laragy **Seconded:** Justin O’Brien

Carried

The 2020 Annual General Report presented contained this Special Purpose Financial report and forms part of these minutes.

Motion: “That Collins & Co be appointed auditors for AMIDA in 2020-2021”.

Moved: Carmel Laragy **Seconded:** Amanda Millear

Carried

Motion: “That AMIDA’s activities have not changed during the year and therefore remain eligible for Charity status”.

Moved: Jane Rosengrave **Seconded:** John Slattery

Carried

Michael Mayne joined the meeting 11:08

Activities Report

AMIDA advocacy, SARU and Projects reports.

Pauline and Sue read their reports which were presented on the screen.

Nomination for and Election of committee members

Norrie stood down as President while Pauline conducted the election.

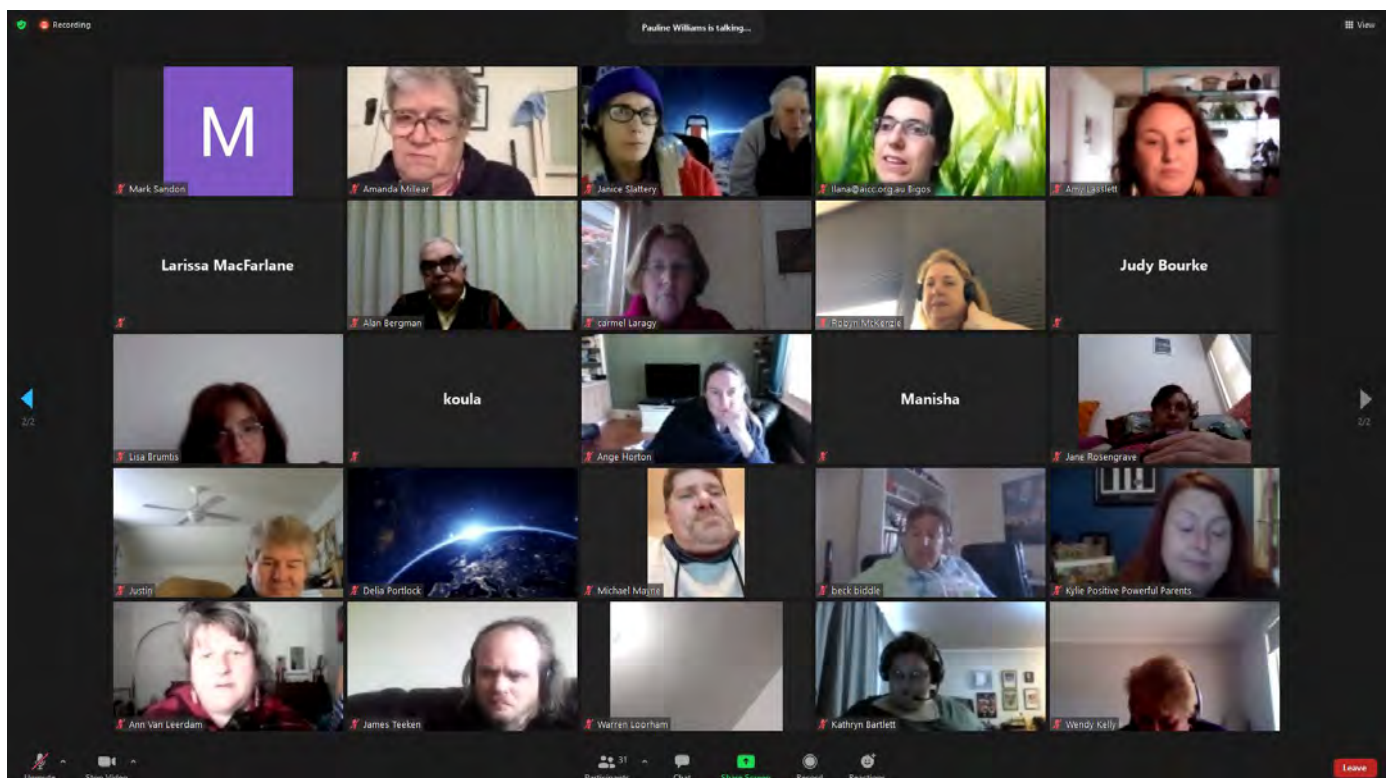
End of first year – Amanda Millear, Delia Portlock, Eve Kinnear, Luke Stone, Norrie Blythman

Nominations for new 2 year terms.

Nominations received – Peter Whelan, Robyn McKenzie, James Teeken, Lisa Brumtis, Carmel Laragy.

Pauline called for nominations for the committee. There were no new nominations. Pauline declared all the nominations elected.

The meeting closed at 12 noon



Chairpersons Report – Norrie Blythman

The last year has again been very challenging as the COVID crisis continued. Many staff have not worked in the office since March 2020. We have had to adapt and look after ourselves and others. AMIDA, SARU and all the projects have done a great job. New projects have started and new skills have grown. We have all laughed and cried but we have survived.

May I congratulate AMIDA, SARU and all our projects for yet another fantastic year. We have been successful. Our advocacy and self-advocacy work is more important than ever.

May I congratulate all our workers, volunteers, and the committee. Thank you for your dedication and hard work.

Finally, I encourage you all to not give up as we go into 2022. I think things will definitely be getting better and AMIDA will continue to get stronger.

Thanks you all for your support.

Norrie Blythman
Chairperson of AMIDA



AMIDA acknowledges the support of the Victorian and Commonwealth Governments

COMMITTEE MEMBERS

Norrie Blythman	Chairperson
Carmel Laragy	Treasurer
James Teeken	Secretary
Amanda Millear	Committee Member
Luke Stone	Committee Member resigned May 2021
Lisa Brumtis	Committee Member
Robyn McKenzie	Committee Member
Delia Portlock	Committee Member
Eve Kinnear	Committee Member
Peter Whelan	Committee Member



AMIDA WORKERS to 30th June 2021

Pauline Williams	Projects Coordinator
Koula Sarimichaelidis	Administration/Finance
Brenda Penaluna	Finance and Admin Systems Co-ordinator/Staying Connected
Pam Geoghegan	NDAP Advocate / Disability Royal Commission
Bronwyn Trickett	NDAP Advocate
Belinda Filippis	NDAP Advocate
Mark Sandon	Disability Royal Commission/Staying COVID Safe/Staying Connected/SARU Project Support
Judy Bourke	NDIS Appeals Advocate
Angela Horton	NDIS Appeals Advocate
Gab Reade	Raising Our Voices Radio Technical Producer
Sue Smith	SARU core worker
Dean Dadson	SARU core worker
Sally DeBeche	Staying Connected/SARU- VCOSS and State plan Projects
Melanie Keely	SARU Projects Support/ILC Readiness/Staying Connected/Staying connected reloaded
Eden Dowers	Staying Connected Reloaded
Miranda Darrer	Staying Connected Reloaded
Amy Lasslett	Voice at the Table (VATT) Trainer and Coordinator
Ann Van Leerdam	VATT Inclusion Training Team Coordinator
Eva Sifis	VATT Inclusion Training Team
Warren Loorham	VATT Podcast Team
Dan Sullivan	VATT Podcast Team
Wendy Kelly	VATT Mitchell and Murrindindi
Tom Bevan	VATT Coordinator
Kylie Thulborn	Staying Connected/All Abilities Advocacy/VATT
Ben Corcoran	New Wave Leongatha
Mitchell Price	New Wave Leongatha
Kathryn Bartlett	New Wave Morwell
Rachel Walters	New Wave Morwell
Paul Drew	New Wave Wonthaggi
Fionna Doller	New Wave Project Coordinator
Jacqui Ward	New Wave Project Coordinator
Cameron Bloomfield	Rainbow Rights/Staying Connected reloaded/VATT Inclusion Training Team/Staying COVID Safe
Jane Coles	Rainbow Rights
Rebecca Biddle	Staying Connected/VATT/AAA/SARU
Jane Rosengrave	Peer Worker for AMIDA and various projects
Kylie Fisher	Positive Powerful Parents Project Worker
Susan Arthur	Positive Powerful Parents
Julie Brassington	Positive Powerful Parents
Melanie Hamilton	Positive Powerful Parents
Janet Curtain	Power in Culture and Ethnicity (PCE)

Effie Meehan
Kathryn Aedy
Elizabeth McGarry
Carla Levy

PCE
SARU Support and Advice –PCE
SARU Support and Advice-PCE
Have a Say Bendigo Project worker

AMIDA Activities Report July 2020- June 2021

Advocacy

We provide advocacy funded by three programs from the Department of Social Services, the National Disability Advocacy Program (NDAP), the NDIS Appeals Advocacy and advocacy support for the Disability Royal Commission.

We provide individual advocacy, self-advocacy support and family advocacy. We also provide systemic advocacy to try to bring about positive change to policy and practice affecting large numbers of people with a disability.

Key issues

- Responding to Housing and NDIS related issues for disabled people brought about by the COVID 19 pandemic including lack of accessible information reaching disabled people, increased anxiety, lack of access to communication technology, lack of access to supports. Also a lack of information about the vaccine and how people with disability being a 1a group but were still not able to be vaccinated
- The homeless cohort being classed highest priority for housing has left many with disabilities waiting longer for housing
- Lack of affordable and accessible housing and increases in waiting lists for public housing
- The number of calls for housing advocacy has continued to increase,
- many more calls from Support Coordinators for information about housing processes and best practice to refer clients – in the last year information advice and referral have increased at least 30%
- No mechanism or capacity for provision of accessible housing when tenants in public and community housing require modifications or transfer to accessible home there is a clear cost shifting between state government and NDIS which means many are waiting for months to have accessible or emergency modifications or maintenance done
- Needed maintenance, cleaning and security not provided in social housing
- Violence, abuse and neglect in group homes with restrictions during COVID making tenants more isolated and vulnerable with less access to family, friends, support workers and advocacy

- Many community housing tenants facing eviction due to a lack of financial support
- After months of lobbying submissions made to the Disability Royal Commission will remain confidential after the Commission ends its work.
- We have been supporting people to make submissions to the Disability Royal Commission and assisting groups to respond to DRC issues papers

Although it is great news the National Disability Insurance Agency (NDIA) won't require independent assessments for all, there are still problems including,

- the delays and obstruction by the NDIA on resolving Administrative Appeals Tribunal (AAT) cases is increasing markedly; some of this is due to a reliance on the QDKH argument; some an obsession for detailed questioning of therapists, or insisting on their own expert assessments;
- the AAT is beyond frustrated at the NDIA's behaviour in its approach to legal issues in AAT cases;
- Internal Reviews are being routinely refused, drastically increasing the number of AAT cases; value for money seems to be the primary reason; and
- The Specialist Disability Accommodation (SDA) process is in turmoil because of so many refusals. The reason seems to be a concern of costs dramatically exceeding scheme budget, regardless of participants meeting the legislated criteria for SDA.
- All this suggests that the Agency needs a strong hand from its Minister to put the Scheme back on a useful path

Information, Advice, Referral and Individual Advocacy

- Appropriate and timely advocacy is provided to all AMIDA advocacy service users, which was again reflected in very positive client feedback and satisfaction surveys and from the recent quality audit.
- The amount and demand for advocacy support has outweighed our capacity.
- We provided information, advice, and referral to 251 people and individual advocacy to 94 people. Cases are becoming more complex and taking more time to resolve.

Systemic Advocacy

In most instances for systemic advocacy AMIDA was responding to consultation processes established by government and other bodies who were inviting us to submit our positions. We choose to respond where the area of review is in alignment with AMIDA's priority areas and our advocacy clients' identified issues. AMIDA also collaborate with other advocacy organisations to strengthen advocacy and respond to common issues of concern. AMIDA made 25 presentations or submissions on areas such as the NDIA, the State Plan, and Housing policy and

funding. AMIDA has continued to make recommendations to the Victorian State Government to increase building of housing stock.

Some outcomes of our Systemic Advocacy

- We have taken part in providing submissions to the Australian Building Codes Board about the National Construction Code and were pleased to see Silver Level Accessibility will be mandated for both private and commercial new buildings in Australia.
- Australia is in the midst of a National Housing Crisis. State Government announced 5.3 Billion funding towards Social Housing.

Raising Our Voices Self Advocacy Group - the radio show

Some of the contribution to community awareness that AMIDA undertakes is the monthly 3CR radio show Raising Our Voices, which has been on air for 34 years now and is presented by people with disabilities, covering topics that matter to people with disabilities. Topics in the 20/21 year included;

- Catching Public Transport during COVID -19,
- Voice At The Table (VATT) podcast,
- Voice At The Table (VATT) Returns,
- COVID -19 and Mental Health for People with Disability,
- COVID -19 and the Disability Royal Commission,
- 16 Days of Activism against Gender Based Violence,
- Voice At The Table – Making Information Accessible,
- COVID -19 Returning from Lockdown,
- VATT Chat - Organisational Culture part 1 & 2,
- Inclusion – What does it mean?
- 3CR Radiothon.

These shows are on our you tube channel with links on www.amida.org.au And keep in touch via our Raising Our Voices Facebook page.

<https://www.facebook.com/raisingourvoicesradio/>

Disseminating information about AMIDA and improving access to AMIDA

We shifted to providing information online through the Facebook and web site. Lots of information including our recent submissions are on our web site www.amida.org.au. Also, check our posts and events on our Facebook page. <https://fb.me/AMIDAinc>

Voice at the Table

VATT graduates and project staff together, between July 2020 – July 2021:

- Trained numerous staff from community and public sector organisations in Inclusive Meeting Practices

- Delivered online consumer advocacy training courses for people with cognitive disabilities in Mitchell and Murrindindi shires
- Employed and reimbursed people with cognitive disabilities for their work on the project.
- Supported VATT graduates to run 11 peer led Monthly Meet Up sessions
- Supported graduates to apply for boards, committees and advisory roles
- Started the new VATT ILC project including employing a new coordinator
- Continued the 'VATT chat' podcast with a second season
- Revised resources that can be found on YouTube and our website
<https://voiceatthetable.com.au/>



The Self Advocacy Resource Unit (SARU)

SARU has continued to work online over the last 12 months. We revised our Strategic Plan and did a review of the SARU management group. We are improving inclusion of members in meetings and connection to the partners in the SARU. We continued to support self-advocacy groups through the Office for Disability funding.

SARU Support

Examples of key activities undertaken in 2020-2021 include:

- SARU and self-advocates met with the CEO of the NDIA, Martin Hoffman, to talk about the importance of Self Advocacy in Victoria.
- SARU worked with self advocates to develop an accessible survey to be sent out to all groups.
- Nineteen self advocacy groups and three networks continued to receive support from SARU and had their support, advice, resource, training and information needs met.
- SARU is supporting the development of a new LGBTIQ+ group in Bendigo and a new group for women from the LGBTIQ+ community in the Latrobe Valley.
- Organised an International Women's Day event for female self advocates and women SARU and AMIDA workers.
- An inaugural 2021 VSAN Newsletter was developed and sent to all members of VSAN.

- Easy English COVID resources were developed to ensure group members were kept up to date.
- Created “The Importance of the Self Advocacy Movement in Australia” report for DANA and for use by the Disability Royal Commission staff.
- With VSAN, organised the first National Self Advocacy Month with 5 major events across the month hosted by various self advocacy groups.
- Victorian self-advocates used Facebook to connect with self-advocacy groups and online events in other countries.
- SARU regularly contacted individual self-advocacy groups to provide support and advice as required.
- Our weekly newsletter called Stuck at Home was renamed Self Advocacy Rules. Over 200 self-advocates and supporters of self-advocacy received the newsletter each week in 2020 and each fortnight in 2021 and it is in print, audio and Auslan.



SARU Projects

Staying Connected and Staying Connected Reloaded

In 2020 and 2021 the Office for Disability gave SARU money to run 2 COVID projects, Staying Connected and Staying Connected Reloaded.

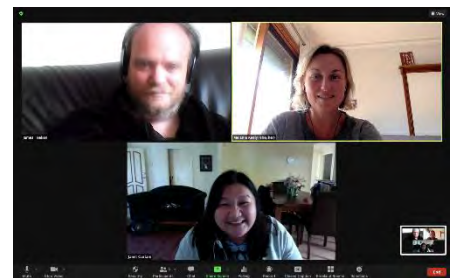
Both projects went for 6 months. Staying Connected focussed on loaning devices to people who did not have access to the internet and helping them learn how to stay connected online. Staying Connected Reloaded focussed on online training and helping groups to stay strong during COVID.

Staying Connected

63 Self Advocates got devices and 47 Self Advocates got 2-year data plans.

The project also trialled Tech Talk Tuesdays (TTT).

TTT was a one-hour online training session. It ran for 8 weeks and was a big success, each week about 20 Self Advocates came to the training.



Staying Connected Reloaded

Staying Connected Reloaded ran for the first 6 months of 2021, it focussed on training and helping groups to keep meeting through COVID.

66 Self Advocates got training through the project. It also ran 17 Tech Talks and did lots of 1 on 1 online training sessions. The project made a ‘How to run a Tech Talk’ pack with information and resources for 10 Tech Talk topics.

SARU/VCOSS and the State Plan project

The VCOSS project created resources about the NDIA impact on Advocacy and Self Advocacy while the State Plan project involved collecting the ideas and issues that self advocates have and submitting them to the State Plan Consultations. 33 self advocates were paid to assist with and take part in the State Disability Plan and Act Review project. 32 self advocates received payments for their involvement in the VCOSS Impact of the NDIS on Advocacy and Self Advocacy project.

Staying COVID Safe

This project provided information to workers and self advocacy groups about how to meet and be COVID safe, what restrictions are all about, how to have a COVID Safe Plan and how to get tested.

Changing Communities

The project continued to support the All Abilities Self Advocacy Group,

<https://www.facebook.com/groups/140121919394155>



and Rainbow Rights and Advocacy.

<https://rainbowrights.com.au/>

AMIDA Auspiced projects with SARU support

New Wave - ConTech Gippsland Project

New Wave has a 3 year ILC project called ConTech Gippsland. The project goes from February 2020 to February 2023. The project is helping New Wave members get online. It is also doing technology training for people who go to disability day services in Morwell, Leongatha and Wonthaggi.

As part of the project self advocacy group meetings run every 2 weeks in Morwell, Leongatha and Wonthaggi. The project has an advisory group that meets every two weeks. The group is learning about running projects and making project decisions. Members of the groups have been supported to do online video submissions to the Royal Commission. New Wave has 4 Peer Workers, 2 Project Workers, a Project Coordinator and a SARU Support and Advice Worker.

<https://www.facebook.com/suppw.newwave.7>



Positive Powerful Parents – Parents Rights Network Project

PPP has an ILC project to continue growing the Parents Rights Network (PRN). The PRN is a network of self advocacy groups for parents with intellectual disability across Australia, PPP started the PRN in 2019. So far PPP is the only group in the network, but they are working with Queensland Disability Network (QDN) to help start a parents' self advocacy group in Queensland.



The PRN also has a Facebook group for parents with disability, this group has about 50 members from across Australia. PPP has 3 Peer Workers, a Project Worker and a SARU Advice and Support Worker.

<https://positivepowerfulparents.com.au/>

Power in Culture and Ethnicity – Building Power in Culture and Ethnicity Project

PCE is a new self advocacy group for people with disability from a non-English speaking background. PCE has an ILC grant to help them build their group. PCE has a fortnightly group meeting online and is building their networks. Through the project PCE is growing its membership and has done a group submission to the Royal Commission. PCE has 1 Peer Worker and 1 SARU Support and Advice Worker.



<https://www.facebook.com/search/top?q=power%20in%20culture%20and%20ethnicity>

Having a Say Bendigo

HASB started their ILC project in November 2020 and in 2021 hosted a workshop with Reinforce about self advocacy. It was a huge success as workers and people with a disability learnt a lot.



Other support

AMIDA finance support and SARU support and advice has also been provided to Reinforce for their ILC project.

We still have fingers crossed this time next year we will all be meeting face-to-face.



Treasurers Report – Carmel Laragy

For the 2020/2021 financial year, AMIDA again received income over \$2 million. We have spent all funding on providing advocacy and self-advocacy resourcing to people with a disability. We have a small bookkeeping deficit of \$190 which is not a concern as we have a very healthy equity of \$69,175 and have accounted for all our liabilities including worker entitlements.

The financial report shows that AMIDA has maintained our size as an organisation in the last year. Funding has been provided for ongoing advocacy and the SARU and on a short-term basis to finance various projects. AMIDA received funding from Victorian Government Department of Families Fairness and Housing and the Commonwealth Department of Social Services. We auspiced several self-advocacy groups through the NDIA ILC project funding.

In summary, the 2020/2021 financial report indicates AMIDA is again in a strong position to meet its financial obligations for the subsequent financial year as and when they fall due.

We have reviewed our activities and as our activities have not changed during the year, we continue to be eligible for charitable and deductible gift recipient (DGR) status.



ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)

ABN 32 993 870 380

**SPECIAL PURPOSE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2021**

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
SPECIAL PURPOSE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2021

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Statement of Changes In Equity	5
Statement of Cash Flows	6
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Certificate by Members of the Committee	19

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
BOARD REPORT

Your Board members present the special purpose financial report on the entity for the financial year ended 30 June 2021.

Board Members

The names of Board Members in office at the date of this report are:

<u>Name</u>	<u>Position</u>	
Norrie Blythman	Chairperson	
Carmel Laragy	Treasurer	
James Teeken	Secretary	
Amanda Milliar	Board Member	
Lisa Brumtis	Board Member	
Robyn McKenzie	Board Member	
Delia Portlock	Board Member	
Eve Kinnear	Board Member	
Peter Whelan	Board Member	
Luke Stone	Board Member	Resigned May 2021

Principal Activities

The principal activity of the entity during the financial year was to provide advocacy services for people with a disability.

Significant Changes

No significant changes in the nature of the entity's activity occurred during the financial year.

Operating Results

The deficit for the year attributable to the entity amounted to \$190 (2020: \$2,812 - Surplus).

Significant Changes in State of Affairs

No significant changes in the entity's state of affairs occurred during the financial year.

Events Subsequent to Balance Date

A matter has continued to evolve since 30 June 2021 that has significantly affected, or may significantly affect:

- (a) the entity's operations in future financial years, or
- (b) the results of those operations in future financial years, or
- (c) the entity's state of affairs in future financial years.

The COVID19 pandemic is likely to induce significant changes in the state of affairs of the association during the financial period ended 30 June 2022. The committee members will take all necessary measures to preserve capital and shepherd the association through this uncertain period.


Signed in accordance with a resolution of the Board.

Chairperson



Norrie Blythman

Treasurer



Carmel Laragy

Dated this

6th

day of

September 2021



Collins & Co Audit Pty Ltd

127 Paisley Street
Footscray VIC 3011
Australia

Phone (03) 9680 1000
Fax (03) 9689 6605

www.collinsco.com.au

**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 60-40 OF THE AUSTRALIAN CHARITIES AND NOT FOR
PROFITS
COMMISSION ACT 2012
TO THE DIRECTORS OF
ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION
ABN 32 993 870 380**

I declare that to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2021 there has been:

- i. No contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-Profits Commission Act 2012 in relation to the audit; and
- ii. No contravention of any applicable code of professional conduct in relation to the audit.

Frederik Ryk Ludolf Eksteen CA
ASIC Auditor Registration Number 421448

Collins & Co Audit Pty Ltd
127 Paisley Street
FOOTSCRAY VIC 3011

Dated this 6th day of September 2021

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
STATEMENT OF PROFIT & LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED
30 JUNE 2021

	2021 \$	2020 \$
REVENUE		
Grants	2,375,430	2,422,326
Donations	-	-
Interest received	988	17,495
Management fees income	514,785	236,668
Other income	48,000	28,997
Transfers from grants in advance	1,770,717	1,450,512
TOTAL REVENUE	4,709,920	4,155,998
EXPENDITURE		
Accommodation	1,164	5,312
Accounting/audit fees	6,570	4,000
Administration fees	447,348	236,668
Advertising/promotion	-	492
Bad Debts	-	-
Bank charges	165	204
Consultant	162,043	162,523
Cost of attending events	910	413
Cost of hosting meetings	5,147	38,838
Depreciation	-	-
Dues and subscriptions	12,497	11,346
Employment expenses	2,244	830
Equipment	39,202	72,071
Honorarium	43,946	15,432
Leave accrual	116,441	115,018
Management fees	-	-
Participation/communication support	3,673	11,476
Police check	324	46
Postage/shipping	4,275	2,227
Printing/stationery	10,908	26,406
Professional development	12,180	8,935
Radio show fees	655	1,482
Rent	92,822	117,320
Repairs/maintenance	213	1,135
Superannuation	136,339	127,065
Supervision	-	-
Telephone/internet	54,531	26,974
Transfers to grants in advance	2,079,740	1,770,717
Travel expenses	7,807	12,892
Wages	1,441,170	1,358,506
WorkCover	27,796	24,858
TOTAL EXPENDITURE	4,710,110	4,153,186
Net surplus/(deficit) for the year before income tax	(190)	2,812
Income tax expense	-	-
Net surplus/(deficit) attributable to the Association	(190)	2,812
Total comprehensive income for the year	(190)	2,812

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2021

	Note	2021 \$	2020 \$
CURRENT ASSETS			
Cash and cash equivalents	2	2,678,124	2,307,389
Trade and other receivables		666	43,575
Holding account		-	258
TOTAL CURRENT ASSETS		2,678,790	2,351,222
NON CURRENT ASSETS			
Property, plant and equipment	3	-	-
TOTAL NON-CURRENT ASSETS		-	-
TOTAL ASSETS		2,678,790	2,351,222
CURRENT LIABILITIES			
Trade and other creditors	4	49,163	118,280
Funds under Auspice Arrangements	5	2,079,740	1,770,717
Provisions	6	480,712	392,860
TOTAL CURRENT LIABILITIES		2,609,615	2,281,857
TOTAL LIABILITIES		2,609,615	2,281,857
NET ASSETS		69,175	69,365
EQUITY			
Accumulated funds		69,175	69,365
TOTAL EQUITY		69,175	69,365

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2021

	Accumulated Funds \$	Total \$
Balance as at 1 July 2019	66,553	66,553
Surplus/ (deficit) attributable to the Association	2,812	2,812
Balance as at 30 June 2020	<u>69,365</u>	<u>69,365</u>
Surplus/ (deficit) attributable to the Association	(190)	(190)
Balance as at 30 June 2021	<u>69,175</u>	<u>69,175</u>

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021 \$	2020 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from funding and other sources		5,061,122	4,415,634
Payments to suppliers and employees		(4,691,375)	(4,080,261)
Interest received		988	17,495
Net cash generated from/(used in) operating activities	8 (a)	<u>370,735</u>	<u>352,868</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for property, plant and equipment		-	-
Proceeds on disposal of property, plant and equipment		-	-
Net cash generated from/(used in) investing activities		<u>-</u>	<u>-</u>
Net increase/(decrease) in cash held		370,735	352,868
Cash and cash equivalents at beginning of financial year		2,307,389	1,954,521
Cash and cash equivalents at end of financial year	8 (b)	<u><u>2,678,124</u></u>	<u><u>2,307,389</u></u>

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

Note 1. Statement of Significant Accounting Policies

This financial report includes the financial statements and notes of the Action For More Independence & Dignity In Accommodation, an incorporated association, which is incorporated in Victoria under the *Associations Incorporation Reform Act 2012*.

Basis of preparation

This financial report is a special purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Interpretations, the *Associations Incorporation Reform Act 2012 (Victoria)* and the *Australian Charities and Not-For-Profit Commission Act 2012* and other authoritative pronouncements of the Australian Accounting Standards Board.

The financial report has been prepared with the requirements of the following Australian Accounting Standards:

AASB 101: Presentation of Financial Statements

AASB 107: Statement of Cash Flows

AASB 108: Accounting Policies, Changes in Accounting Estimates and Errors

AASB 1054: Australian Additional Disclosures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

The financial report has been prepared on an accruals accounting basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

The following is a summary of the material accounting policies adopted by the company in the preparation of the general purpose financial report. The accounting policies have been consistently applied, unless otherwise stated.

Accounting Policies

a. Cash and Cash Equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

b. Income Tax

The Association is exempt from paying income tax by virtue of Sections 50-50 & 50-52 of the *Income Tax Assessment Act 1997*.

c. Property, Plant and Equipment

Classes of property, plant and equipment are measured using the cost model.

Where the cost model is used, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over their useful lives to the company commencing from the time the asset is held ready for use.

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

Note 1. Statement of Significant Accounting Policies (*continued*)

c. Property, Plant and Equipment (*continued*)

The depreciation rates used for each class of depreciable asset are shown below:

Fixed Asset Class	Depreciation Rate
Furniture, fixtures and fittings	20–50%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

d. Employee Entitlements

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than twelve months after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

Employee benefits are presented as current liabilities in the statement of financial position if the Association does not have an unconditional right to defer settlement of the liability for at least 12 months after the reporting date regardless of the classification of the liability for measurement purposes under AASB 119.

e. Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

f. Impairment of Assets

At the end of each reporting period, the entity reviews the carrying values of its tangible and intangible assets to determine whether there is an indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is recognised in the income and expenditure statement.

g. Revenue

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Association and specific criteria relating to the type of revenue as noted below, has been satisfied.

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

Note 1. Statement of Significant Accounting Policies (*continued*)

g. Revenue (*continued*)

Fees from Rendering of Services

Revenue in relation to rendering of services is recognised depends on whether the outcome of the services can be measured reliably. If this is the case then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably measured then revenue is recognised to the extent of expenses recognised that are recoverable.

Grant Income

Grant income received, other than for specific purposes, is brought to account over the period to which the grant relates.

Deferred Income

Unspent grant income received in relation to specific projects and events is not brought to account as revenue in the current year but deferred as a liability in the financial statements until spent for the purpose received.

Capital Grants

Grant Income received relating to the purchase of capital items is shown as Unamortised Capital Grant and brought to account over the expected life of the asset in proportion to the related depreciation charge.

Interest Revenue

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Donations

Donation income is recognised when the entity obtains control over the funds which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST).

h. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable.

The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

i. Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

Note 1. Statement of Significant Accounting Policies (*continued*)

j. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

	2021 \$	2020 \$
Note 2. Cash and Cash Equivalents		
Cash at bank	2,674,661	2,306,714
Cash on hand	3,463	675
	<u>2,678,124</u>	<u>2,307,389</u>

Note 3. Property, Plant and Equipment

Office equipment		
At cost	-	-
Less accumulated depreciation	-	-
	<u>-</u>	<u>-</u>
Total property, plant and equipment	<u>-</u>	<u>-</u>

Movements in carrying amounts of property plant and equipment

	Plant and equipment \$	Office equipment \$	Total \$
30 June 2020			
Balance at the beginning of the year	-	-	-
Additions	-	-	-
Disposals - written down value	-	-	-
Depreciation expense	-	-	-
Balance at the end of the year	<u>-</u>	<u>-</u>	<u>-</u>
30 June 2021			
Balance at the beginning of the year	-	-	-
Additions	-	-	-
Disposals - written down value	-	-	-
Depreciation expense	-	-	-
Balance at the end of the year	<u>-</u>	<u>-</u>	<u>-</u>

Note 4. Trade and Other Payables

Current		
Trade and other creditors	11,440	-
Other creditors	(14,813)	41,590
Payroll liabilities	20,238	22,516
Net GST payable	32,298	54,174
	<u>49,163</u>	<u>118,280</u>

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

	2021 \$	2020 \$
Note 5. Funds under Auspice Arrangements		
Current		
Funds under Auspice Arrangements	2,079,740	1,770,717
	<u>2,079,740</u>	<u>1,770,717</u>
Note 6. Provisions		
Current		
Annual leave	44,597	29,940
Long service leave	141,117	150,592
Other leave	152,491	87,935
Personal/ carer's leave	142,507	124,393
	<u>480,712</u>	<u>392,860</u>
Note 7. Capital and Leasing Commitments		
A lease agreement has been taken out for premises. Lease agreement payments are increased on an annual basis by 3%. Lease agreement terms are 3 months.		
	2021 \$	2020 \$
Note 8. Cash Flow Information		
(a) Reconciliation of result for the year to cashflows from operating activities		
Reconciliation of net income to net cash provided by operating activities:		
Net surplus/(deficit) attributable to the Association	(190)	2,812
Non-cash flow item:		
Depreciation	-	-
Changes in assets and liabilities:		
- (Increase)/decrease in trade and other receivables	43,167	(43,074)
- (Increase)/decrease in other assets	-	-
- Increase/(decrease) in trade and other payables	(69,117)	(26,427)
- Increase/(decrease) in unearned income	309,023	320,205
- Increase/(decrease) in employee entitlement provisions	87,852	99,352
	<u>370,735</u>	<u>352,868</u>
(b) Cash and cash equivalents at end of financial year		
Cash at bank	2,674,661	2,306,714
Cash on hand	3,463	675
	<u>2,678,124</u>	<u>2,307,389</u>

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

Note 9. Contingencies

In the opinion of the Board of Management, the Association did not have any contingencies at 30 June 2021 (30 June 2020: none).

Note 10. Association Details

The registered office of the Association is:

Action For More Independence & Dignity In Accommodation (AMIDA)
1st Floor
Ross House
247 Flinders Lane
MELBOURNE VIC 3000

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)

ABN 32 993 870 380

STATEMENT BY MEMBERS OF THE BOARD

The Board has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Board of Action For More Independence & Dignity In Accommodation:

- 1 The financial statements and notes set out on pages 3 to 13 are in accordance with the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not-For-Profit Commission Act 2012*, including:
 - (a) complying with Accounting Standards, *the Associations Incorporation Reform Act 2012*, *the Australian Charities and Not-For-Profit Commission Act 2012* and other mandatory professional reporting requirements, and
 - (b) give a true and fair view of Action for More Independence & Dignity in Accommodation's financial position as at 30 June 2021 and of its performance for the financial year ended on that date, and
- 2 There are reasonable grounds to believe that Action for More Independence & Dignity in Accommodation will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

Chairperson

N Blythman

Norrie Blythman

Treasurer

Carmel Laragy

Carmel Laragy

Dated this

6th

day of

September 2021



Collins & Co Audit Pty Ltd

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ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION

ABN 32 993 870 380

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

Opinion

I have audited the accompanying financial report of Action For More Independence & Dignity In Accommodation (the Association), which comprises the statement of financial position as at 30 June 2021, and the statement of profit & loss and other comprehensive income, the statement of changes in equity and the cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the statement by the members of the Board.

In my opinion, the financial report of the Association is in accordance with the Australian Charities Not-for-profits Commission Act 2012 and the Associations Incorporation Reform Act 2012 (Victoria), including:

- i. giving a true and fair view of the Association's financial position as at 30 June 2021 and of its performance and cash flows for the year ended on 30 June 2021; and
- ii. complying with Australian Accounting Standards as per Note 1, the Australian Charities Not-for-profits Commission Act 2012 and the Associations Incorporation Reform Act 2012 (Victoria).

Basis of Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. I am independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled our other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.



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Emphasis of Matter - Basis of accounting

I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Action For More Independence & Dignity In Accommodation. to meet the requirements of the Australian Charities Not-for-profits Commission Act 2012 and the Associations Incorporation Reform Act 2012 (Victoria). As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the applicable legislation and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.



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As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.
- Conclude on the appropriateness of the responsible entities use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

TOWARDS A VISION SHARED



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I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that I identify during my audit.

Frederik Ryk Ludolf Eksteen CA

ASIC Auditor Registration Number 421448

Collins & Co Audit Pty Ltd

**127 Paisley Street
FOOTSCRAY VIC 3011**

Dated this 6th day of September 2021

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
CERTIFICATE BY MEMBERS OF THE COMMITTEE

I, **Amanda Millear** and I, **Carmel Laragy**, hereby certify that:

- (a) We are members of the committee of the Action For More Independence & Dignity In Accommodation.
- (b) We attended the annual general meeting of the association held on 7 October 2021.
- (c) We are authorised by the attached resolution of the committee to sign this certificate.
- (d) This special purpose financial report was submitted to the members of the association at its annual general meeting.

Committee Member

A. Millear

Amanda Millear

Treasurer

Carmel Laragy

Carmel Laragy

Dated this

11th day of October 2021