



Action for More Independence and
Dignity in Accommodation Inc.

*Advocacy, Self-Advocacy, Rights, Accessibility, &
Community Living for People with a Disability*

OPENING DOORS



RENTING FOR ALL

Annual Report 2019

1st Floor, Ross House, 247 Flinders Lane, Melbourne 3000

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Annual General Meeting

1st October 2019

AGENDA

- 10:00 Register Attendance
- 10:20 Present/Apologies
- Endorsement of new members
- Confirm Minutes of the Previous AGM
- 10:30 Chairperson's Report
- 10:40 Treasurer's Report - Present audited report
- Confirm auditor
- Charitable status motion
- 10:50 Activities Report – AMIDA advocacy, SARU, Projects
- 11.00 Nomination for and Election of committee members
- 11.30 Special Presentation of Opening Doors
- 12.30 Close of meeting and Lunch

AMIDA
Annual General Meeting

9 October 2018
Level 4, Ross House 247 Flinders Lane, 3000

Minutes

1. Meeting Opened

The meeting opened at 10.20am with Peter Waters appointed Chairman

2. Acknowledgement/Welcome to Country

Jane Rosengrave gave a Welcome to Country

3. Present-Apologies

Present: Pauline Williams, Peter Waters, Carmel Laragy, James Teeken, Amanda Milllear, Luke Stone, Lisa Brumtis, Justin O'Brien, Judy Bourke (minute Secretary), Janice Slattery, John Slattery, Jane Rosengrove, Melanie Keely, Julie Brasington, Amy Lasslett, Colin Hiscoe, Robyn McKenzie, Brenda Penaluna, Chris K, Kathy

Apologies: Colin Franks, Greg Axten, Bronwyn Trickett

4. Minutes of Last Meeting

Motion: That the minutes of the 2017 AGM be accepted.

Moved: Amanda Milllear; Seconded: Norrie Blythman **Carried**

5. Membership Applications

Robyn McKenzie's membership application was received

Motion: That Robyn's membership be accepted:

Moved: Luke Stone; Seconded: Julie Brassington **Carried**

6. Annual Report

Annual Report 2018 was tabled:

Motion: That the 2018 annual report be accepted.

Moved: Jane Rosengrave; Seconded: James Teeken **Carried**

7. Chairman's Report

Peter Waters delivered his Chairman's Report.

- He spoke of the great progress of AMIDA over the years and commented on the growth of projects over the years.
- He recalled staff who had left (Gabrielle Dickinson and Jacqui Ward) and remembered those who had passed (Esther Harris and Andrew Daly).
- He welcomed new committee or increased committee involvement, and thanked all present, the Committee and AMIDA workers for their contributions.

8. Treasurer's Report

Carmel Laragy delivered her Treasurer's Report.

- She told the meeting that the AMIDA income was over \$3m all allocated to advocacy and self-advocacy. A small amount of approx \$12,000 has been invoiced but not yet paid. There is a surplus of approx \$79,000.
- She commented that although the financial position is strong and has grown over the past year, we should not be complacent. She acknowledged that some of the NDIS funding is short term which can impact the finances.
- She thanked Pauline for her work on securing funding.

The Treasurer's Report was tabled.

Motion: That the Treasurer's report be accepted.

Moved: Peter Waters; Seconded: John Slattery **Carried**

Motion: That AMIDA appoint new Auditors, Collins & Co for the 2018/2019 financial year:

Moved: Carmel Laragy; Seconded: Amanda Milliar **Carried**

Brenda commented that under requirements of the Charities and NFP rules, AMIDA's eligibility was reviewed and nothing has changed to affect AMIDA's status.

9. Activities

Reports were made by:

1. AMIDA

Pauline spoke of the various aspects of AMIDA's work:

- systemic advocacy work, and referred to some submissions and outcomes;
- the Raising Our Voices radio show continues, and mentioned the 30th anniversary CD is still available;
- individual advocacy has provided 1221 people with advice, information and referral, and provided 183 individuals with direct advocacy;
- she mentioned some of the issues for NDIS advocacy. These include that the NDIA won't give plans to advocates even with the participant's consent; the NDIA sometimes requires advocates to give their date of birth which is a privacy issue; there is no NDIA protocol or communication process; all advocacy agencies are at capacity; many second NDIS plans are being cut back; a gap is emerging as DHHS closes and some NDIA services are insufficient; there is no dedicated funding for pre-planning; there is a lack of clarity on SDA;
- AMIDA newsletters and the website continue to be produced and updated.

2. SARU

Julie and Melanie spoke of the Parenting Project, Positive Powerful Parents:

- Hand in hand has been a 6-8mth metro and rural project, meeting parenting groups, producing 100+ kits for distribution to, and aiming to

produce a report for Child Protection and involvement in training of Child Protection workers;

- Banners made with parent groups were shown to the meeting; approved with congratulations;
- Song written by parent groups in conjunction with a singer-songwriter was played to the meeting; the process of writing a song was described; the song will be recorded next week and available on CD; it will be available for 3CR;
- Julie spoke of building trust with partners and training groups; a story she wrote has gone into the Child protection Manual;
- A question from the floor (Amanda) asked if anything had changed with DHHS; Julie said DHHS were still negative but the Manual and song may help change; Melanie agreed there was no change yet but the NDIS is influencing other parts of government; another question (Peter Waters) was if NDIS was helping parents with disability get access to their own kids and the answer was not yet.

3. Voice at the Table project:

Amy outlined the project for people with ID or ABI to participate in meetings and then get on Boards and government bodies;

- There have been 40 graduates so far, and some of these have gone on to be co-facilitators; a participant's YouTube AV was played (Colin); and AV of report Nothing About US Without Us (Julie);
- 50 organisations have requested the 10 Top Tips;
- Funding is until mid-2019;
- The meeting congratulated the project's impact.

10. Elect Committee for 2019

- 4 committee members are half way through their 2 year term and not up for re-election: Peter Waters, Norrie Blythman, Luke Stone, Amanda Milllear.
- 12 committee vacancies now exist with nominations received from: Lisa Brumtis, Robyn McKenzie, Carmel Laragy, James Teeken, Justin OBrien.
- Nominations were open from the floor but no more nominations were made.
- The 5 nominations were declared appointed as no voting was necessary.
- Pauline stated that up to 7 vacancies can be filled during the year.

11. Next Meeting

- The next Committee meeting will be on 13 November at 10.30am in Meeting Room 1.3 on the first floor of Ross House. The room will be open from 10am.
- Office bearers for the 2019 Committee will be appointed at that meeting under AMIDA's Constitution.

12. Meeting Closed

The meeting closed at 11.30 am after Chairman invited everyone to stay for lunch.

Chairpersons Report - Peter Waters

It seems like it was only yesterday that we were all sitting here celebrating another year and here we are again. The last year has been challenging and yet rewarding for myself as Chairperson and I hope you all feel the same way.

May I congratulate AMIDA and all our projects in yet another stellar year. We seem to keep getting bigger and better. When I joined AMIDA back in the early 90's we were a 2-person operation with a budget of about \$70,000. At the end of June 2019, we had an income of \$3.8 million, and we employed about 40 people in various roles. So you can see we have grown and we still continue to grow. But, may I add, a lot of the work AMIDA and SARU conduct is helping small groups to grow, such as Rainbow Rights, and Positive Powerful Parents who spoke at last year's AGM. We are like an incubator where the chicks that hatch are self-advocates and self-advocacy groups.

May I go on to congratulate firstly AMIDA and its workers. Thank you to you all for your dedication and hard work. SARU keeps growing and improving. Thank you to all the staff as I believe SARU is an essential part of what we try to do.

Congratulations must go to one of our projects called Voice at the Table as this project won a Victorian Disability Award for Excellence in Creating Inclusive communities. May I also say, please don't forget our other wonderful projects who may not have won an award but are still great in the eyes of many. You can read about all our other activities further on in this report.

Without getting morbid, yet again this year we lost 2 members in Ray Groves and Rosy Fuhrmeister. Ray was a member of our committee for many years and his passion seemed to be radio. Raising Our Voices was Ray Groves in the 90's as he was on the show at least 4 times a year. Rosy was one of those silent members many of you received support from but she didn't blow her trumpet about it. To both these members my words are, "Look down on us with pride as we continue to do the work that your passion was all about. Rest in peace to you both".

Finally, let us all leave here with a passion for the next year as we the newly elected committee will continue the journey of AMIDA and all it has to offer.

Let me leave you with my motto, "If we believe, we will succeed".

Peter Waters
Chairperson of AMIDA



AMIDA acknowledges the support of the Victorian and Commonwealth Governments

COMMITTEE MEMBERS

Peter Waters	Chairperson
Carmel Laragy	Treasurer
Norrie Blythman	Secretary
James Teeken	Committee Member
Amanda Milllear	Committee Member
Luke Stone	Committee Member
Lisa Brumtis	Committee Member
Justin O'Brien	Committee Member
Robyn McKenzie	Committee Member



AMIDA WORKERS to 30th June 2019

Gabrielle Dickinson	Housing Rights Co-ordinator
Pauline Williams	Projects Coordinator
Pam Geoghegan	NDAP Advocate / IT
Bronwyn Trickett	NDAP Advocate
Koula Sarimichaelidis	Administration/Finance
Susan Brunton	NDIS Appeals Advocate
Judy Bourke	NDIS Appeals Advocate
Angela Horton	NDIS Appeals Advocate
Gab Reade	Radio Technical Producer
Brenda Penaluna	Finance and Admin Systems Co-ordinator

Self-Advocacy Resource Unit (SARU)

Sue Smith	SARU / ASAP Project
Jacqui Ward	SARU
Jan Coles	Transitions / Capacity Building
Dean Dadson	SARU / Transitions
Sally DeBeche	ASAP Project
Melanie Keely	SARU / Partnerships / Transitions
Julie Brassington	Peer Worker Partnerships Project
Larissa MacFarlane	Peer Worker Partnerships Project
Michael McEvoy	Voice at the Table (VATT)
Amy Lasslett	Voice at the Table
Kylie Thulborn	Capacity Building / Transitions
Rebecca Rowe	SARU/Transitions
Charity Sims-Jenkins	Capacity Building / Transitions
Chris Chandler	Capacity Building / Transitions
Ben Corcoran	Peer Worker Capacity Building
Kathryn Aedy	SARU
Cathryn McKinney	VATT - Voices for Justice
Kathryn Bartlett	Peer Worker Capacity Building
Rachel Walters	Peer Worker Capacity Building
Glenda Smith	Capacity Building

Lawrence Johnson	Opening Doors Project Manager
Eloise Arthur	Partnerships
Ann Van Leerdam	VATT
Cameron Bloomfield	Capacity Building and VATT
Rebecca Biddle	Peer Worker SARU / Various Projects
Jane Rosengrave	Peer Worker AMIDA / Various Projects
Francesca Lee	Peer Worker ASAP / VATT
Paul Drew	Peer Worker Capacity Building
Colleen Dehne	ILC - Deafblind Victoria
Heather Lawson	ILC - Deafblind Victoria
Michelle Stevens	ILC - Deafblind Victoria
Paola Avila	ILC - Deafblind Victoria
Trudy Ryall	ILC - Deafblind Victoria



AMIDA Activities Report July 2018- June 2019

We provide advocacy funded by two programs from the Department of Social Services, the National Disability Advocacy Program (NDAP) and the NDIS Appeals Advocacy.

We provide individual advocacy, self-advocacy support and family advocacy. We also provide systemic advocacy to try to bring about positive change to policy and practice affecting large numbers of people with a disability.

Key issues

- Lack of affordable and accessible housing and increases in waiting lists for public and community housing
- Violence, abuse and neglect in group homes
- Problems with the National Disability Insurance Agency including;
 - Time delays of 6 months or more for Internal reviews starting and then similar delays getting decisions.
 - Decisions seem random, support needs are not recognised even with specialist justification.
 - People are finding it harder to be approved access to NDIS
 - NDIS plans are being cut back after the first year and in following years with no justification.
 - Getting home modifications approved is very tough and making contact with the NDIA home modification team is impossible
 - Plans not provided to advocates and in some cases, not even provided to support providers by NDIA, even with consent from participant.
 - Lack of clarity about Specialist Disability Accommodation continues

Systemic Advocacy

AMIDA advocates made numerous complaints to the NDIA, Ministers, Members of Parliament, and the Ombudsman. AMIDA is calling for improvements and we collaborated with others to advocate together on issues.

The following include some of the submissions made;

Department of Health and Human Services Draft Disability Action Plan - 18 Jul 18

Disability Services Safeguards Bill letter to MP Martin Foley – 7 Aug 18

Australian Building Codes Board VCOSS Consultation - 29 Oct 18

AMIDA Submission to ABCB - Accessible Housing – 3 Dec 18

Disability Advocacy Futures Plan 2018 - 2020

Office of Public Advocate - Preventing & responding to violence & abuse –12 Nov 18

First Peoples with disability and the Royal Commission - June 19

Royal Commission Violence, Abuse, Neglect and Exploitation Terms of Reference survey – 28 Mar 19

Response to Disability Act Review – 28 Mar 19

National Disability Agreement Review - Jun 19

Outcomes of our Advocacy

Building Regulations will now be reviewed and redrafted by 2022

Residential Tenancies Act changes have incorporated suggestions advocated by AMIDA such as better rights based process for tenants to have modifications made to rental properties.

In most cases, advocates can now correspond with NDIA with consent from the participant provided by AMIDA. We have to keep complaining to NDIA management however as it still occurs that an NDIA employee will not communicate with advocates. Advocates now no longer have to give their date of birth. Tactically we are finding better results by going to the Administrative Appeals Tribunal (AAT) for NDIA decisions. NDIA delays at internal review stages can block access to the AAT.

Raising Our Voices Self Advocacy Group - the radio show

Some of the contribution to community awareness that AMIDA undertakes is the monthly 3CR radio show Raising Our Voices, which has been on air for 32 years now and is presented by people with disabilities, covering topics that matter to people with disabilities. Topics in the 18/19 year included;

- Renting and the Opening Doors project,
- Rights under the United Nations Convention on the Rights of Persons with a Disability,
- Public transport rights and the Sky rail,
- Travellers Aid,
- Living with Cochlear Implants,

- Invisible Disabilities,
- Rights for people with disability in the LGBTIQ+ community
- Rights for people with disability in the Culturally And Linguistically Diverse community,
- Award winning women and powerful self-advocates
- Sporting opportunities for disabled people
- The SARU 10th Birthday achievements and celebrations
- Radiothon show

These shows are on our you tube channel with links on www.amida.org.au And keep in touch via our Raising Our Voices Facebook page. <https://www.facebook.com/raisingourvoicesradio/>

Information, Advice, Referral and Individual Advocacy

Appropriate and timely advocacy is provided to all AMIDA advocacy service users, which is reflected in positive client feedback and satisfaction surveys and from the recent quality audit report by SAI Global. The amount and demand for advocacy support has outweighed our capacity. We provided information, advice and referral to 168 people and individual advocacy to 117 people. We also delivered information to groups of people.

Disseminating information about AMIDA and improving access to AMIDA

We produced 3 newsletters. The newsletters and lots of other information including our recent submissions are on our web site www.amida.org.au. Also, check out posts and events on our Facebook page. <https://fb.me/AMIDAinc>

Opening Doors – Renting for all

AMIDA was excited to receive Victorian government Information Linkages and Capacity Building funding in 18/19 to carry out the Opening Doors - Renting for All Project. This project has involved many people with a disability sharing their stories of renting. The films created provide useful information but

also aim to raise awareness and break down the barriers and discrimination against people with a disability in the private rental market. A roadshow will take the films out for a tour in October and a Photographic exhibition is coming up at **No Vacancy Gallery, Queen Victoria (QV) Building: 34-40 Jane Bell Lane, Melbourne VIC 3000 November 4th-10th, 2019**. Later in 2019, a website containing the films will be launched at a catered launch at **Foys Arcade. Level 6, 246 Bourke Street, Melbourne on International Day of People with a Disability, Tuesday 3rd December 2019, 11am. RSVP amida@amida.org.au.**



The Self Advocacy Resource Unit (SARU)



AMIDA continues to support the SARU with our partners Reinforce and BIM.

There has been a lot happening at the SARU again this year. We continued to support and resource the self-advocacy groups in Victoria and the Victorian Self Advocacy Network. Self-advocacy groups have also come

together to form the NDIS Working Group and SARU supported this group to have meetings with the CEO of the NDIS and the ILC to raise the profile of self-advocacy groups.

Along with our core funding, we also received project funding from the Office for Disability, the Victorian Government NDIS Transition team and the NDIS. Additional funding also allowed us to carry out an Advocacy Futures consultation with self-advocacy groups and to prepare a SARU strategic plan.

SARU also refreshed our web site <http://saru.net.au/>

Together with additional projects, SARU's support has strengthened self-advocacy groups who have been actively making a difference across Victoria building communities that are more inclusive and improving the lives of people with a disability.

Funded Projects include:

Transitions and Victorian Information, Linkages and Capacity Building (ILC) and Futures Funding

The Transitions and Victorian ILC funding has enabled SARU to provide extra support to strengthen self-advocacy groups and to help make them sustainable into the future. Many self-advocacy groups have been assisted with information about grants becoming available from the NDIA, ILC and Futures funding and 7 were supported to develop submissions and were successful. SARU was also successful in the four Futures grants it applied for which we are rolling out in 2019/2020.

One of the groups that benefitted from this funding was Deaf Blind Victoria.



VSAN

In the first half of 2019 VSAN did an NDIS survey and wrote a report which Susan Arthur shared with the NDIA Intellectual Disability Reference Group (IDRG).

VSAN also had a networking lunch where all of the groups came together and shared news and ideas about the work they are doing.



The Partnerships Project

The 3 partnership projects continued in 18/19.

The **Positive Powerful Parents Self Advocacy Group (PPP)** partnered with the Parenting Research Centre to make some resources and information for child protection workers. The project made the Parent Voices Kit. The kit included the Hand in Hand report, 2 films called 'Keeping Families Together' and 'Working with Parents with Intellectual Disability' the Safe Story Sharing booklet and PPP info. The kit was sent to every child protection office in Victoria.



Brain Injury Matters (BIM) made an app for people with brain injury and launched it in March 2019.

The **ABI Wise App** is the first App of its kind in the world, made by people with brain injury for people with brain injury.

This App is for all mobile devices and contains heaps of information about how to live well with your brain injury or stroke. It features weekly tips - from people who know best - on how to make your brain injury work for you not against you. There are also personal stories of ABI, guided meditations, important ABI dates and useful contacts and organisations. For more information: <https://www.braininjurymatters.org/abi-wise/>.



Diversity n Disability (DnD) researched the best way to grow self-advocacy for people from ethnic backgrounds. DnD have partnered with the Shepparton Ethnic council and the Ethnic Community Council of Victoria to do this. DnD made Self Advocacy and Diversity (SAnD) – a model for self advocacy and diversity. DnD are now doing parts of the model with the Ethnic Community Council Vic.



Capacity Building Grants

The Capacity Building grants provided three self-advocacy groups with funding to support them with awareness raising and other activities including group building and planning. The three groups who received funding are:

Rainbow Rights Self Advocacy Group



New Wave Self Advocacy Group



All Abilities Advocacy South West

Voice at the Table (VATT)

Voice at the Table (VATT) provides practical information to ensure people with cognitive disabilities have a real and equal Voice at the Table.

We have had a wonderful year!

What have we achieved?

Together we have:

- Co-designed and delivered 4 training courses for people with cognitive disabilities.
- Trained 43 people with disabilities in how to speak up on boards, committees and advisory groups.
- Employed 10 people with cognitive disabilities as VATT facilitators



- Supported VATT graduates to run a peer led Monthly MeetUps and connect our community
- Assisted graduates to apply for boards, committees and advisory roles
- Made videos and resources that can be found on YouTube and our website voiceatthetable.com.au
- Trained over 200 staff from community and public sector organisations in Inclusive Meeting Practice and Consumer Participation.

For all our teamwork, we won a Victorian Disability Award for creating inclusive communities! Congratulations to all VATT Graduates and project staff.



More info at:
voiceatthetable.com.au

Australian Self Advocacy Project



The Australian Self Advocacy Project (ASAP) received funding from the NDIA to set up a National Self Advocacy Website. We met with self-advocacy groups around Australia to find out what self-advocates wanted on the website and how to make the website accessible for everyone. The groups said they wanted videos and easy to understand information on the website. The website was launched mid 2019 <https://www.voicestogether.com.au/>

Treasurers Report – Carmel Laragy

For the 2018/2019 financial year, AMIDA continued last year's success with an income of over \$3.8 million. We have spent all of this on providing advocacy and self-advocacy resourcing to people with a disability. A small surplus of \$12,619 from last year was discharged this year to bring the accounts back into balance. We have a very healthy equity of \$66,553, and have accounted for all our liabilities including worker entitlements.

The financial report shows that AMIDA has grown as an organisation in the last year. Most of this funding has been provided on a short-term basis to finance various projects. For example, AMIDA received funding from Victorian Government bodies The Department of Health and Human Services and the Office for Disability for the Capacity Building, Futures, Transition and Information Linkages and Capacity building projects.

In summary, the 2018/2019 financial report indicates AMIDA is in a strong position to meet its financial obligations for the subsequent financial year.

We have reviewed our activities during the year and as our activities have not change during the year, we continue to be eligible for charitable and deductible gift recipient (DGR) status.



ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)

ABN 32 993 870 380

**SPECIAL PURPOSE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2019**

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
SPECIAL PURPOSE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2019

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ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
BOARD REPORT

Your Board members present the special purpose financial report on the entity for the financial year ended 30 June 2019.

Board Members

The names of Board Members in office at the date of this report are:

<u>Name</u>	<u>Position</u>
Peter Waters	Chairperson
Carmel Laragy	Treasurer
Norrie Blythman	Secretary
Luke Stone	Board Member
James Teeken	Board Member
Amanda Millear	Board Member
Justin O'Brien	Board Member
Lisa Brumtis	Board Member
Robyn McKenzie	Board Member

Principal Activities

The principal activity of the entity during the financial year was to provide advocacy services for people with a disability.

Significant Changes

No significant changes in the nature of the entity's activity occurred during the financial year.

Operating Results

The deficit for the year attributable to the entity amounted to \$12,619 (2018: \$12,619 - Surplus).

Significant Changes in State of Affairs

No significant changes in the entity's state of affairs occurred during the financial year.

Events Subsequent to Balance Date

There has not arisen in the interval between the end of the financial period and the date of this report any items or events of a material or unusual nature, in the opinion of the board members, that should be disclosed in this report.

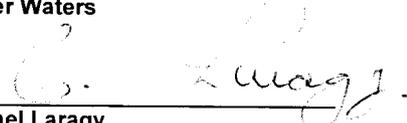
Signed in accordance with a resolution of the Board.

Chairperson



Peter Waters

Treasurer



Carmel Laragy

Dated this

3RD

day of

SEPTEMBER

2019

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**AUDITOR'S INDEPENDENCE DECLARATION
UNDER 60-40 OF THE AUSTRALIAN CHARITIES AND
NOT-FOR-PROFITS COMMISSION ACT 2012
ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380**

As auditor for Action For More Independence and Dignity in Accommodation (AMIDA) for the year ended 30 June 2019, I declare that, to the best of my knowledge and belief, there have been:

- (i) no contraventions of auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



Frederik Ryk Ludolf Eksteen CA

**Collins & Co
127 Paisley Street
FOOTSCRAY VIC 3011**

Dated this 16th day of September 2019.

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
STATEMENT OF PROFIT & LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED
30 JUNE 2019

	2019 \$	2018 \$
REVENUE		
Grants	1,901,029	2,122,432
Donations	901	100
Interest received	4,020	5,175
Management fees income	186,427	275,093
Other income	4,976	20,700
Transfers from grants in advance	1,767,053	953,163
TOTAL REVENUE	<u>3,864,406</u>	<u>3,376,663</u>
EXPENDITURE		
Accommodation	13,756	13,229
Accounting/audit fees	9,310	4,872
Administration fees	101,052	31,807
Advertising/promotion	-	1,194
Bad Debts	22	-
Bank charges	404	599
Consultant	325,872	116,785
Cost of attending events	1,904	2,493
Cost of hosting meetings	40,012	33,029
Depreciation	1,736	-
Dues and subscriptions	10,901	2,980
Employment expenses	569	577
Equipment	21,327	17,982
Honorarium	34,890	20,573
Leave accrual	132,978	21,877
Management fees	-	249,851
Participation/communication support	16,633	6,016
Police check	683	317
Postage/shipping	1,467	1,018
Printing/stationery	30,237	13,987
Professional development	-	2,320
Radio show fees	1,451	899
Rent	166,106	65,545
Repairs/maintenance	2,534	8,117
Superannuation	122,800	39,112
Supervision	8,659	5,492
Telephone/internet	12,348	6,688
Transfers to grants in advance	1,450,512	1,770,303
Travel expenses	39,678	58,265
Wages	1,304,186	861,051
WorkCover	24,998	7,066
TOTAL EXPENDITURE	<u>3,877,025</u>	<u>3,364,044</u>
Net surplus/(deficit) for the year before income tax	(12,619)	12,619
Income tax expense	-	-
Net surplus/(deficit) attributable to the Association	<u>(12,619)</u>	<u>12,619</u>
Total comprehensive income for the year	<u>(12,619)</u>	<u>12,619</u>

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2019

	Note	2019 \$	2018 \$
CURRENT ASSETS			
Cash and cash equivalents	2	1,954,521	2,090,330
Trade and other receivables		1,590	26,201
Holding account		(831)	-
TOTAL CURRENT ASSETS		1,955,280	2,116,531
NON CURRENT ASSETS			
Property, plant and equipment	3	-	382
TOTAL NON-CURRENT ASSETS		-	382
TOTAL ASSETS		1,955,280	2,116,913
CURRENT LIABILITIES			
Trade and other creditors	4	144,707	106,908
Funds under Auspice Arrangements	5	1,450,512	1,770,303
Provisions	6	293,508	160,530
TOTAL CURRENT LIABILITIES		1,888,727	2,037,741
TOTAL LIABILITIES		1,888,727	2,037,741
NET ASSETS		66,553	79,172
EQUITY			
Accumulated funds		66,553	79,172
TOTAL EQUITY		66,553	79,172

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2019

	Accumulated Funds \$	Total \$
Balance as at 1 July 2017	66,553	66,553
Surplus/ (deficit) attributable to the Association	12,619	12,619
Balance as at 30 June 2018	<u>79,172</u>	<u>79,172</u>
Surplus/ (deficit) attributable to the Association	(12,619)	(12,619)
Balance as at 30 June 2019	<u><u>66,553</u></u>	<u><u>66,553</u></u>

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from funding and other sources		3,566,037	4,162,449
Payments to suppliers and employees		(3,704,512)	(3,325,086)
Interest received		4,020	5,175
Net cash generated from/(used in) operating activities	8 (a)	<u>(134,455)</u>	<u>842,538</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for property, plant and equipment		(1,354)	-
Proceeds on disposal of property, plant and equipment		-	-
Net cash generated from/(used in) investing activities		<u>(1,354)</u>	<u>-</u>
Net increase/(decrease) in cash held		(135,809)	842,538
Cash and cash equivalents at beginning of financial year		2,090,330	1,247,792
Cash and cash equivalents at end of financial year	8 (b)	<u><u>1,954,521</u></u>	<u><u>2,090,330</u></u>

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

Note 1. Statement of Significant Accounting Policies

This financial report includes the financial statements and notes of the Action For More Independence & Dignity In Accommodation, an incorporated association, which is incorporated in Victoria under the *Associations Incorporation Reform Act 2012*.

Basis of preparation

This financial report is a special purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Interpretations, the *Associations Incorporation Reform Act 2012 (Victoria)* and the *Australian Charities and Not-For-Profit Commission Act 2012* and other authoritative pronouncements of the Australian Accounting Standards Board.

The financial report has been prepared with the requirements of the following Australian Accounting Standards:

AASB 101: Presentation of Financial Statements
AASB 107: Statement of Cash Flows
AASB 108: Accounting Policies, Changes in Accounting Estimates and Errors
AASB 1054: Australian Additional Disclosures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

The financial report has been prepared on an accruals accounting basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

The following is a summary of the material accounting policies adopted by the company in the preparation of the general purpose financial report. The accounting policies have been consistently applied, unless otherwise stated.

Accounting Policies

a. Cash and Cash Equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

b. Income Tax

The Association is exempt from paying income tax by virtue of Sections 50-50 & 50-52 of the *Income Tax Assessment Act 1997*.

c. Property, Plant and Equipment

Classes of property, plant and equipment are measured using the cost model.

Where the cost model is used, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over their useful lives to the company commencing from the time the asset is held ready for use.

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

Note 1. Statement of Significant Accounting Policies (continued)

c. Property, Plant and Equipment (continued)

The depreciation rates used for each class of depreciable asset are shown below:

Fixed Asset Class	Deprecation Rate
Furniture, fixtures and fittings	20–50%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

d. Employee Entitlements

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than twelve months after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

Employee benefits are presented as current liabilities in the statement of financial position if the Association does not have an unconditional right to defer settlement of the liability for at least 12 months after the reporting date regardless of the classification of the liability for measurement purposes under AASB 119.

e. Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

f. Impairment of Assets

At the end of each reporting period, the entity reviews the carrying values of its tangible and intangible assets to determine whether there is an indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is recognised in the income and expenditure statement.

g. Revenue

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Note 1. Statement of Significant Accounting Policies (continued)

g. Revenue (continued)

Fees from Rendering of Services

Revenue in relation to rendering of services is recognised depends on whether the outcome of the services can be measured reliably. If this is the case then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably measured then revenue is recognised to the extent of expenses recognised that are recoverable.

Grant Income

Grant income received, other than for specific purposes, is brought to account over the period to which the grant relates.

Deferred Income

Unspent grant income received in relation to specific projects and events is not brought to account as revenue in the current year but deferred as a liability in the financial statements until spent for the purpose received.

Capital Grants

Grant Income received relating to the purchase of capital items is shown as Unamortised Capital Grant and brought to account over the expected life of the asset in proportion to the related depreciation charge.

Interest Revenue

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Donations

Donation income is recognised when the entity obtains control over the funds which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST).

h. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable.

The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

i. Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

Note 1. Statement of Significant Accounting Policies (*continued*)

j. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

	2019	2018
	\$	\$
Note 2. Cash and Cash Equivalents		
Cash at bank	1,953,601	2,090,192
Cash on hand	920	138
	<u>1,954,521</u>	<u>2,090,330</u>

Note 3. Property, Plant and Equipment

Office equipment		
At cost	-	382
Less accumulated depreciation	-	-
	<u>-</u>	<u>382</u>
Total property, plant and equipment	<u>-</u>	<u>382</u>

Movements in carrying amounts of property plant and equipment

	Plant and equipment \$	Office equipment \$	Total \$
30 June 2018			
Balance at the beginning of the year	-	382	382
Additions	-	-	-
Disposals - written down value	-	-	-
Depreciation expense	-	-	-
Balance at the end of the year	<u>-</u>	<u>382</u>	<u>382</u>
30 June 2019			
Balance at the beginning of the year	-	382	382
Additions	-	1,354	1,354
Disposals - written down value	-	-	-
Depreciation expense	-	(1,736)	(1,736)
Balance at the end of the year	<u>-</u>	<u>-</u>	<u>-</u>

Note 4. Trade and Other Payables

Current		
Trade and other creditors	21,251	(3,455)
Other creditors	24,023	-
Payroll liabilities	17,166	51,562
Net GST payable	82,267	58,802
	<u>144,707</u>	<u>106,908</u>

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
Note 5. Funds under Auspice Arrangements		
Current		
Funds under Auspice Arrangements	1,450,512	1,770,303
	<u>1,450,512</u>	<u>1,770,303</u>

Note 6. Provisions		
Current		
Annual leave	29,940	-
Long service leave	51,240	160,530
Other leave	87,935	-
Personal/ carer's leave	124,393	-
	<u>293,508</u>	<u>160,530</u>

Note 7. Capital and Leasing Commitments

A lease agreement has been taken out for premises. Lease agreement payments are increased on an annual basis by 3%. Lease agreement terms are 3 months.

	2019 \$	2018 \$
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Note 8. Cash Flow Information		
(a) Reconciliation of result for the year to cashflows from operating activities		
Reconciliation of net income to net cash provided by operating activities:		
Net surplus/(deficit) attributable to the Association	(12,619)	12,619
Non-cash flow item:		
Depreciation	1,736	-
Changes in assets and liabilities:		
- (Increase)/decrease in trade and other receivables	25,442	(13,558)
- (Increase)/decrease in other assets	-	-
- Increase/(decrease) in trade and other payables	37,799	17,081
- Increase/(decrease) in unearned income	(319,791)	804,519
- Increase/(decrease) in employee entitlement provisions	132,978	21,877
	<u>(134,455)</u>	<u>842,538</u>
(b) Cash and cash equivalents at end of financial year		
Cash at bank	1,953,601	2,090,192
Cash on hand	920	138
	<u>1,954,521</u>	<u>2,090,330</u>

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

Note 9. Contingencies

In the opinion of the Board of Management, the Association did not have any contingencies at 30 June 2019 (30 June 2018: none).

Note 10. Association Details

The registered office of the Association is:

Action For More Independence & Dignity In Accommodation (AMIDA)
1st Floor
Ross House
247 Flinders Lane
MELBOURNE VIC 3000

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
STATEMENT BY MEMBERS OF THE BOARD

The Board has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Board of Action For More Independence & Dignity In Accommodation:

- 1 The financial statements and notes set out on pages 3 to 13 are in accordance with the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not-For-Profit Commission Act 2012*, including:
 - (a) complying with Accounting Standards, *the Associations Incorporation Reform Act 2012*, *the Australian Charities and Not-For-Profit Commission Act 2012* and other mandatory professional reporting requirements, and
 - (b) give a true and fair view of Action for More Independence & Dignity in Accommodation's financial position as at 30 June 2019 and of its performance for the financial year ended on that date, and
- 2 There are reasonable grounds to believe that Action for More Independence & Dignity in Accommodation will be able to pay its debts as and when they become due and payable.

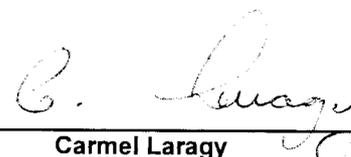
This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

Chairperson



Peter Waters

Treasurer



Carmel Laragy

Dated this

3RD day of SEPTEMBER 2019

ACTION FOR MORE INDEPENDENCE & DIGNITY IN ACCOMMODATION (AMIDA)
ABN 32 993 870 380
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

Opinion

I have audited the accompanying financial report of Action For More Independence & Dignity In Accommodation (the Association), which comprises the statement of financial position as at 30 June 2019, and the statement of profit & loss and other comprehensive income, the statement of changes in equity and the cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the statement by the members of the Board.

In my opinion, the financial report of the Association is in accordance with the *Australian Charities Not-for-profits Commission Act 2012* and the *Associations Incorporation Reform Act 2012* (Victoria), including:

- i. giving a true and fair view of the Association's financial position as at 30 June 2019 and of its performance for the year ended; and
- ii. complying with Australian Accounting Standards as per Note 1, the *Australian Charities Not-for-profits Commission Act 2012* and the *Associations Incorporation Reform Act 2012* (Victoria).

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. I am independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled our other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

**Emphasis of Matter - Basis of accounting**

I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Action For More Independence & Dignity In Accommodation. to meet the requirements of the *Australian Charities Not-for-profits Commission Act 2012* and the *Associations Incorporation Reform Act 2012 (Victoria)*. As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the applicable legislation and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.



Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.

Conclude on the appropriateness of the responsible entities use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that I identify during my audit.

A handwritten signature in black ink, appearing to read 'Frederik Ryk Ludolf Eksteen'.

Frederik Ryk Ludolf Eksteen CA

**Collins & Co
127 Paisley Street
FOOTSCRAY VIC 3011**

Dated this 16th day of September 2019.