Affirmative Action Policy

AMIDA is committed to Equal Opportunity principles and practices in regard to applicants who have a disability.

To that end AMIDA shall:

• When advertising positions state that AMIDA is an Equal Opportunity Employer and encourages people with a disability to apply.
• Hold interviews in such a way that people with a disability are not disadvantaged.

• Establish interview panels comprising representatives of the management committee including a person with a disability wherever possible.

• Employ a person with a disability over a person with no disability in the circumstance
that both satisfy the advertised selection criteria and that both are equally suitable for the advertised position.