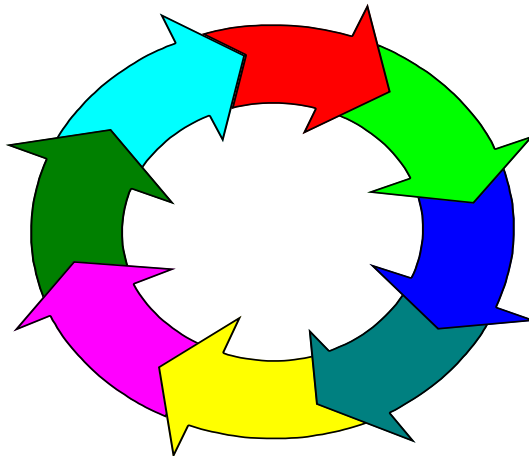


AMIDA

Action for More Independence
and Dignity in Accommodation

Affirmative Action Policy



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Affirmative Action Policy

AMIDA is committed to Equal Opportunity principles and practices in regard to applicants who have a disability.

To that end AMIDA shall:

- When advertising positions state that AMIDA is an Equal Opportunity Employer and encourages people with a disability to apply.

- Hold interviews in such a way that people with a disability are not disadvantaged.
- Establish interview panels comprising representatives of the management committee including a person with a disability wherever possible.
- Employ a person with a disability over a person with no disability in the circumstance

that both satisfy the advertised selection criteria and that both are equally suitable for the advertised position.